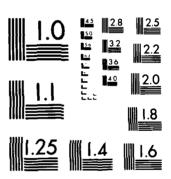
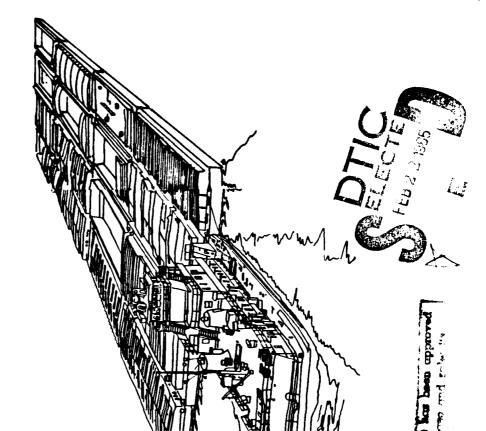
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for the Inland Barge and Towing Industry Appendix I - Final Presentation A Guide to Strategic Planning



CONTRACT NO. DTMA91-83-C-300 REPORT NO. MA-RD-770-85006



U.S. Department of Transportation Maritime Administration

DECEMBER 1984

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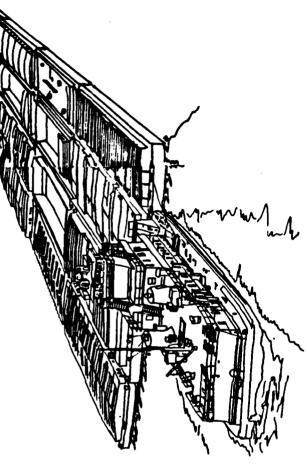
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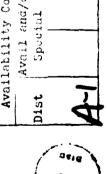
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- STRATEGIC PLANNING FOR INLAND WATERWAY OPERATIONS
- INLAND BARGE AND TOWING INDUSTRY FORECASTS II.
- THE STRATEGIC PLANNING PROCESS FOR THE INLAND BARGE AND TOWING INDUSTRY III.
- IMPLEMENTING THE STRATEGIC PLANNING PROCESS IV.

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CORPORATION AND TEMPLE, BARKER & SLOANE, INC. , HAVE DEVELOPED A METHODOLOGY FOR STRATEGIC PLANNING THAT HAS BEEN SPECIFICALLY DESIGNED TO MEET THE NEEDS OF THE INLAND BARGE AND UNDER THE SPONSORSHIP OF THE UNITED STATES MARITIME ADMINISTRATION, DRAVO-MECHLING TOWING OPERATOR.

A GUIDE TO STRATEGIC PLANNING FOR THE INLAND BARGE A COMPLETE DESCRIPTION OF THE STRATEGIC PLANNING PROCESS, INCLUDING THE MARKET ANALY-SIS, IS FOUND IN THE PRIMARY DOCUMENT: AND TOWING INDUSTRY.

STUDY. IT DESCRIBES THE NEED FOR STRATEGIC PLANNING BY THE INLAND BARGE INDUSTRY, THE RESULTS OF THE MARKET ANALYSIS, THE ELEMENTS OF THE PLANNING SYSTEM, AND IMPLEMENTATION OF THIS EXECUTIVE SUMMARY IS DESIGNED TO REPORT THE FINDINGS AND CONCLUSIONS OF THE THE SYSTEM.

THE INFORMATION IN THIS EXECUTIVE SUMMARY IS PRESENTED IN THE FORMAT OF SLIDE PRESENTATIONS THAT WERE USED AT THE TRANSPORTATION RESEARCH BOARD/AMERICAN WATERWAYS OPERATORS, INC. JOINTLY-SPONSORED CONFERENCE IN NEW ORLEANS ON AUGUST 13, 1984.

STRATEGIC PLANNING FOR INLAND WATERWAY OPERATIONS

L. S. SUTTON

TRB/AWO MIDYEAR MEETING

AUGUST 13, 1984

DRAVO MECHLING CORPORATION TEMPLE, BARKER & SLOANE, INC.

GOOD AFTERNOON

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및 DRAVO MECHLING AND TEMPLE, BARKER & SLOANE WITH THE ASSISTANCE OF THE MARITIME ADMINISTRATION HAVE DEVELOPED A STRATEGIC PLANNING SYSTEM FOR THE INLAND WATERWAYS. WILL DESCRIBE THE SYSTEM FOR YOU THIS AFTERNOON IN FOUR PARTS. FIRST, I WILL GIVE YOU AN OVERVIEW OF THE PROJECT. BRENT DIBNER OF TBS WILL TALK IN DETAIL ABOUT THE FORECASTS WE DEVELOPED AND SOME IMPLICATIONS THEY HOLD FOR THE INDUSTRY.

BERNIE JACOBSON, ALSO OF TBS, WILL THOROUGHLY COVER THE PLANNING PROCESS, I.E., THE STEPS THAT ARE NECESSARY TO GET THE JOB DONE AND FINALLY, I WILL COME BACK AND TELL YOU HOW IT WORKED FOR US INCLUDING SOME DETAILS ON HOW WE DID IT.

THE CURRENT SITUATION

longer financially healthy or growing Infand transportation industry no

Market environment dramatically altered

Leading carriers suffering losses

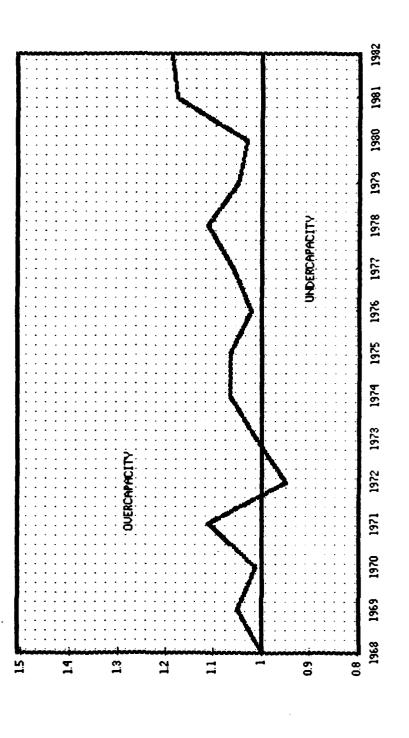
Other carriers' profits declining

Regulatory and intermodal environment changing rapidly and profoundly THIS INDUSTRY HAD BEEN A GROWING, RELATIVELY STABLE SEGMENT OF BULK MARINE TRANSPORTATION. MOST OF ITS TRAFFIC IS FREE FROM ECONOMIC REGULATION.

THE CURRENT DEPRESSION IN EQUIPMENT UTILIZATION AND CARRIER PROFITABILITY HAS RESULTED IN BANKRUPTCIES, MERGERS, AND ACQUISITIONS AND HAS ALTERED CUSTOMERS' RELATIONSIHPS WITH THE FOR-HIRE CARRIERS.







INDEX, BARGE SUPPLY BUT THEY WERE ALWAYS 1968 AS AN VARIATIONS MANAGING IN OUR BUSINESS HAD BEEN TOO EASY. USING TRACKED DEMAND ALMOST EXACTLY. SURE YOU GOT SOME MINOR CORRECTED BY THE NATURAL ACTION IN THE MARKETPLACE.

WHEN YOU ADD TO THIS ALMOST PERFECT MATCH, THE FACT THAT A WELL-MAINTAINED BARGE COULD ALWAYS BE SOLD FOR ITS ORIGINAL COST, YOU KNEW THAT THIS RELATIONSHIP COULDN'T CONTINUE FOREVER. AS A RESULT OF THE OVERCAPACITY CREATED BY THESE TRENDS, SPOT RATES HAVE BEEN REDUCED TO VARIABLE COST LEVELS OR BELOW.

THE IMMEDIATE FUTURE

Retained earnings and "credit" running out

Bankruptcies imminent

Capacity re-entering market under new management at lower capital costs OUR SITUATION TODAY IS CRITICAL; CAPACITY IS NOW BEING REORGANIZED AS SOME COMPANIES GO OUT OF BUSINESS. UNFORTUNATELY, THE EQUIPMENT DOES NOT GO AWAY BUT IS PASSED TO OTHER OPERATORS AT LOWER COSTS, PUTTING FURTHER DOWNWARD PRESSURE ON SURVIVING OPERATORS. THIS COMBINATION OF INDUSTRY OVERSUPPLY AND MARKET UNCERTAINTIES POINTS TO THE NEED FOR STRATEGIC PLANNING.

7

SUCCESSFUL STRATEGIC PLANNING--A PROCESS AND KEY INFORMATION ABOUT THE STATUS AND OUR SYSTEM PROVIDES THE TWO ESSENTIALS OF FOR UNDERSTANDING THE DYNAMICS OF OUR BUSINESS OUTLOOK FOR THE INDUSTRY. THE USE OF PLANNING, PARTICULARLY STRATEGIC PLANNING, BY MOST COMPANIES IN THE INLAND BARGE INDUSTRY HAS BEEN ALMOST NONEXISTENT. PLANNING DIDN'T SEEM NECESSARY WHEN PROFITS WERE CONSISTENT AND GROWING. SOME BARGE COMPANIES DID SOME PLANNING, BUT USUALLY AS A PART OF THEIR ANNUAL BUDGET PROCESS OR TO JUSTIFY THE PURCHASE OF NEW EQUIPMENT OR AS A ONE-TIME EFFORT IMPOSED BY CORPORATE MANAGEMENT.

INLAND BARGE INDUSTRY USE OF PLANNING

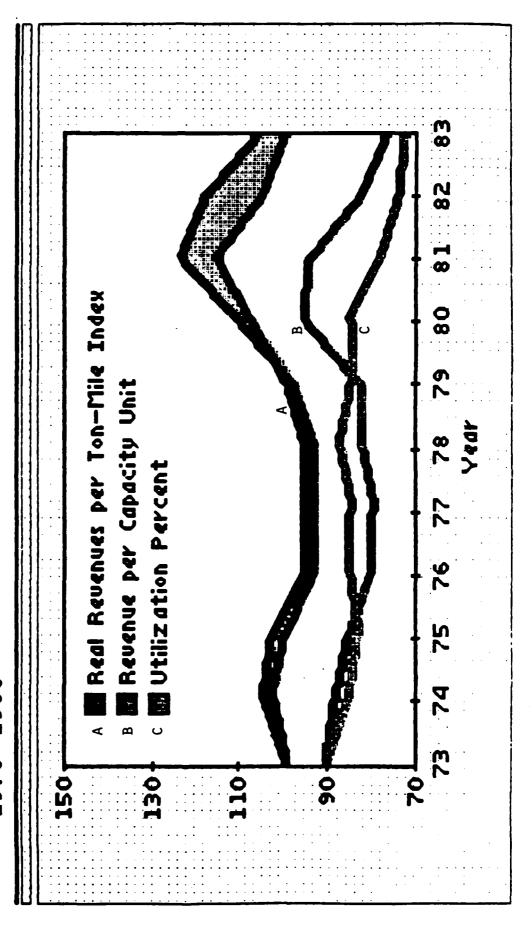
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MARKET CONDITIONS OF THE LAST TWO YEARS HAVE CONVINCED MANY OF US OF THE NEED AND REAL AND INTENSIVE STRATEGIC PLANNING.

OF COURSE, STUDIES WERE MADE BY INDUSTRY BUT MORE OFTEN BY GOVERNMENTAL AGENCIES. UNFORTUNATELY, MOST OF THESE STUDIES DESCRIBED HISTORICAL CONDITIONS. THEY WERE NOT STRUCTURED TO INCLUDE THE DYNAMICS OF THE INTERACTION OF SUPPLY AND DEMAND.

FURTHERMORE, THE HISTORICAL APPROACH DID NOT IDENTIFY THE COMPLEXITIES OF THIS MARKET IN QUANTITATIVE TERMS, PRIMARILY BECAUSE THERE IS VERY LITTLE PUBLIC DISCLOSURE OF REVENUES, COSTS, AND PROFITS. IN ADDITION, INFORMATION ABOUT INDUSTRY-WIDE TRAFFIC FLOWS AND EQUIPMENT OWNERSHIP IS NOT TIMELY. CORPS OF ENGINEERS DATA, FOR EXAMPLE, ARE TWO YEARS OLD WHEN RELEASED.

REVENUE AND UTILIZATION 1973-1983



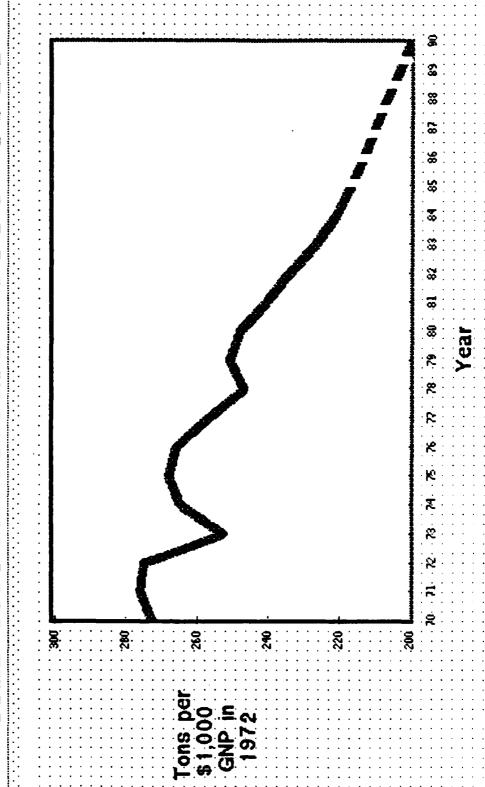
INDUSTRY. AS THIS SLIDE INDICATES, THE REAL REVENUE PER TON-MILE INDEX INCREASED DURING THE GRAIN BOOM OF 1974 AND 1975, REMAINED CONSTANT UNTIL THE 1979-1981 CLIMB AND THEN FELL SHARPLY IN 1982. MOST OBSERVERS OF TOTAL TONS AND TOTAL TON-MILES SAW A CONTINUOUS IMPROVEMENT IN BUSINESS DURING THE 1970s, BUT WERE NOT AWARE OF THE ACTUAL SHIFTS IN CYCLES CAPTURE IMPORTANT OF THESE ANALYSES DID NOT

THE RANGE IN THE REVENUES PER TON-MILE INDEX DURING 1980 TO 1983 SHOWN BY THE SHADE AREA SHOWS THE LOWER REVENUES FOR THOSE CARRIERS EXPOSED TO SPOT MARKET RATES DURING THE PERIOD OF DECLINE.

THE VARIATION IN FLEET UTILIZATION PERCENTAGE IS INTERESTING. IT DECREASED IN THE EARLY 1970s, STAYED CONSTANT UNTIL NEW GROWTH IN 1980, AND THEN DROPPED RAPIDLY IN 1981-THE YEAR OF HIGHEST PROFITS FOR MANY COMPANIES. MUCH OF THESE PROFITS CAME FROM BARGES BEING USED TO STORE, NOT TRANSPORT, GRAIN AND PETROLEUM. THUS COMPANY PROFITS STAYED CONSTANT OR EVEN INCREASED DURING THIS PERIOD OF DECREASING UTILIZATION OF BARGES FOR TRANSPORTATION

THE POINT HERE IS THAT THE INDUSTRY HAS BEEN OPERATING IN A CYCLICAL AND CHANGING MARKET, BUT ALL OF US WEREN'T AWARE OF THE SERIOUSNESS AND SIGNIFICANCE OF THESE CYCLES BECAUSE WE WERE STILL MAKING MONEY AND OVERALL GROWTH WAS GOOD. NOW THAT WE ARE HURTING WE NEED TO BETTER UNDERSTAND THE FACTORS THAT CAUSED THE PAIN.

MISSISSIPPI TONNAGE AND THE U.S. ECONOMY 1970-1983



ANOTHER EXAMPLE OF HOW MOST OF THE INDUSTRY (AND GOVERNMENT AGENCIES) FAILED TO RECOGNIZE THE DYNAMICS OF THE MARKETPLACE IS SHOWN HERE. EVEN THOUGH THE GOOD YEARS OF THE 1970s AND EARLY 1980s PRODUCED SUCCESSIVE RECORD AMOUNTS OF BARGE TRAFFIC, THE IMPORTANCE OF THAT TRAFFIC TO THE U.S. ECONOMY WAS IN A LONG TERM DECLINE.

70

BY MEASURING THE TONS CARRIED FOR EVERY THOUSAND DOLLARS OF GROSS NATIONAL PRODUCT FOR EACH YEAR, YOU CAN SEE A CONTINUING LONG-TERM DROP IN THE USE OF BARGE FREIGHT IN THE ECONOMY RATHER THAN THE INCREASE IN TOTAL TONS CARRIED THAT SO MANY OF US SAW.

STRATEGIC PLANNING FOR INDUSTRY DYNAMICS

Timing is critical		
Limitations of intuition and experience	experience	
Bad times		
torical	analysis	
☐ Inconsistent		
Continuing trends Relations of models		

A KEY FUNCTION FOR COMPANY MANAGERS IS TIMING. WE HAVE TO TIME OUR SERVICES, REVENUE FLOWS, AND EQUIPMENT ACQUISITIONS IN THE BEST POSSIBLE WAY. IF WE KNOW WHEN TO LOCK INTO CONTRACTS, WHEN TO GO ON THE SPOT MARKET, WHEN TO INVEST, WHEN NOT TO, AND WHEN TO LAY UP, THEN WE CAN OPTIMIZE THE BUSINESS.

4

TO MAKE THESE DECISIONS AT THE RIGHT TIMES, WE NEED BETTER INFORMATION AND STRATEGIC ING TOOLS. THE PROPER DECISIONS ARE BASED ON EVALUATIONS OF TRENDS AND CYCLES. PLANNING TOOLS.

IN THE PAST, MOST BARGE COMPANIES HAVE RELIED ON INTUITION AND EXPERIENCE. UNFORTUNATELY, THIS EXPERTISE WAS DEVELOPED DURING A PERIOD OF PROSPERITY, AND MAY OFFER LIMITED HELP DURING BAD TIMES.

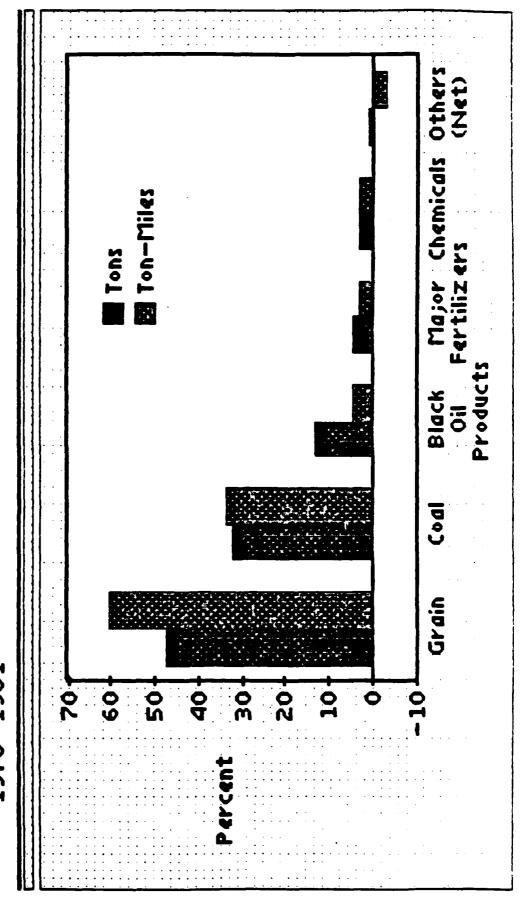
AND NOW, WHEN TIMES ARE BAD, MUCH OF OUR INDUSTRY'S INTUITION SAYS THAT THE MARKET IMPROVE SOON. THAT INTUITION MAY JUST BE WISHFUL THINKING.

THE HISTORICAL ANALYSES AND PROJECTIONS OF DEMAND TYPICALLY AVAILABLE IN OUR INDUSTRY HAVE LIMITATIONS FOR STRATEGIC PLANNING.

FIRST, THEY ARE GENERALLY ONE-TIME FORECASTS. THEY ARE NOT CONSISTENTLY DEVELOPED, NOR ARE THEY VERIFIED. SECOND, THE TREND ANALYSIS THAT IS ALMOST ALWAYS USED DEPENDS ON THE PAST AND GENERALLY DOES NOT IDENTIFY MANY FUTURE CHANGES. THIRD, THE MODELS AND THEORIES ARE GENERALLY ABSTRACT AND HAVE LOW CREDIBILITY OR USEFULNESS WITH OPERATING PEOPLE. THE APPROACH WE HAVE DEVELOPED TO STRATEGIC PLANNING IS NOT A TOTAL BREAK WITH PEOPLE. THE PAST METHODS.

RATHER, IT PROVIDES THE PROPER FRAMEWORK AND INFORMATION FOR IMPROVING BOTH ON INTUITION AND PERSONAL EXPERIENCE. INCORPORATING VARIOUS ENVIRONMENTAL AND HISTORICAL ANALYSES, THIS FRAMEWORK IS AN OBJECTIVE METHOD FOR TESTING THE IMPACT OF ALTERNATIVE SCENARIOS ON AN ORGANIZATION'S FUTURE SUCCESS.

MISSISSIPPI TRAFFIC 1970-1981



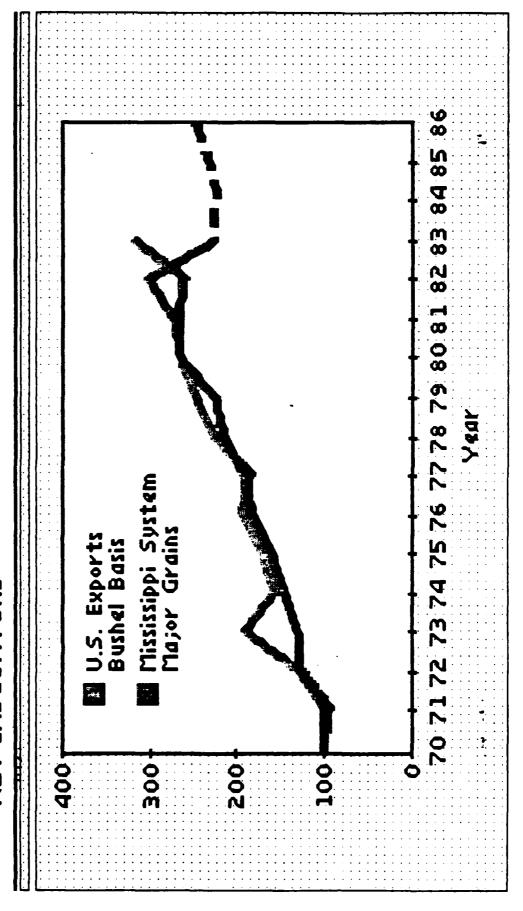
FOCUSES ON THE MAJOR DYNAMICS OF THE INDUSTRY: FIRST, THE DEMAND FOR BARGE SERVICES AND, SECOND, THE LESS-UNDERSTOOD SUPPLY SIDE OF THE INDUSTRY. BRENT DIBNER WILL EXAMINE CLOSELY HOW THESE NUMBERS WERE DEVELOPED.

5

TRAFFIC ON THE MISSISSIPPI RIVER GROWTH WAS HIGHLY CONCENTRATED IN SYSTEM DURING THE GROWTH PERIOD FROM 1970 TO 1981. GRAIN AND COAL TRAFFIC, BOTH IN TONS AND TON-MILES. TRAFFIC IN BLACK OIL PRODUCTS INCREASED BECAUSE OF CHANGES IN CRUDE SUPPLY AND REFINERY INFRASTRUCTURE. FERTILIZER SHIPMENTS INCREASED, BUT NOT IN STEP WITH THE RISE IN GRAIN TRAFFIC. CHEMICAL TRAFFIC ROSE SLIGHTLY TO MEET INCREASED PRODUCTION NEEDS IN THE GULF AREAS

BUT AS YOU WILL SEE LATER, MAJOR NEW FLEET THE GRAIN AND COAL SHIPMENTS. OVERALL, GROWTH WAS STRONG IN THE 1970s. ADDITIONS WERE MADE BY PEOPLE THAT CONTROLLED

INLAND GRAIN TRAFFIC: KEY INDICATORS

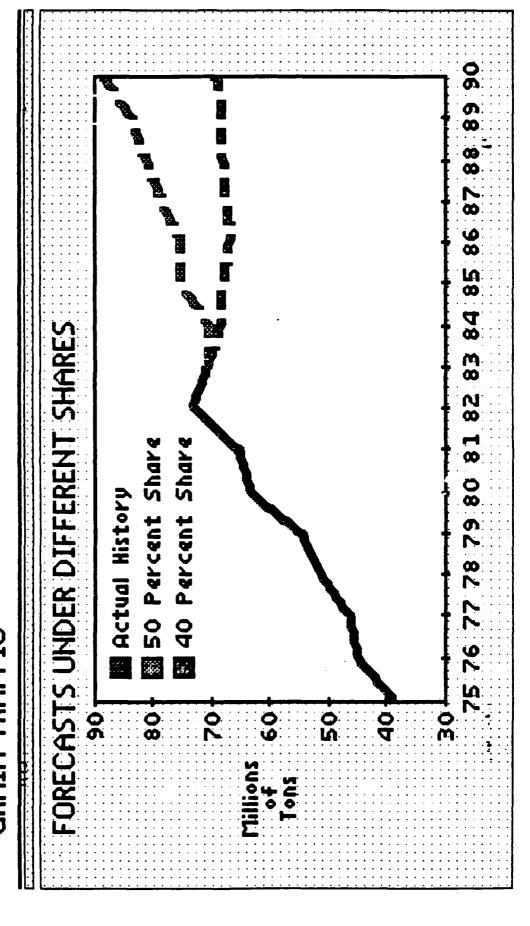


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THE GRAIN EXPORT MARKET CHANGED IN THE LATE 1970s AND EARLY 1980s BECAUSE OF THE STRONG DOLLAR, RUSSIAN TRADE EMBARGOES, COMPETITION FROM CANADA, ARGENTINA, BRAZIL, AND AUSTRALIA, AS WELL AS REDUCED U.S. PRODUCTION AND HIGH U.S. COMMODITY PRICES, TOTAL EXPORTS LEVELED OFF AND ACTUALLY DECLINED SLIGHTLY.

AS THE INDICES ON THE GRAPH SHOW, BARGE GRAIN TRAFFIC ON THE MISSISSIPPI RIVER SYSTEM GREW AT THE SAME PACE AS ALL U.S. EXPORTS, IN THE 70s BUT DID NOT DECLINE WITH EXPORTS IN 1980 AND 1981. AS BARGE RATES DROPPED DRAMATICALLY, THE BARGE INDUSTRY WAS ABLE TO ATTRACT CARGO FURTHER INLAND FROM THE RIVER.

MISSISSIPPI RIUER SYSTEM GRAIN TRAFFIC

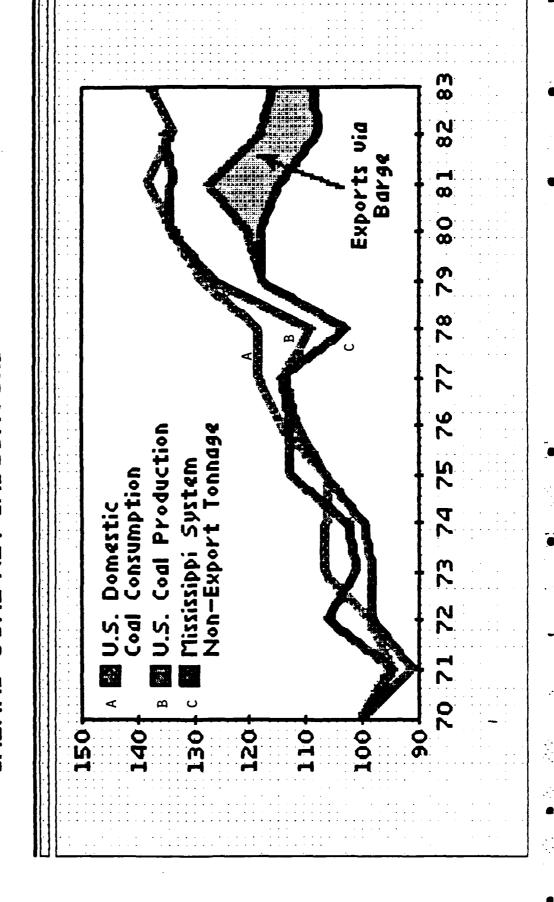


THIS SLIDE SHOWS OUR FORECASTS OF GRAIN SHIPMENTS FOR THE MISSISSIPPI RIVER SYSTEM.

TWO FORECASTS WERE MADE TO INDICATE THE RANGE OF TONS SHIPPED DUE TO VARIATIONS IN THE MARKET SHARE OF MISSISSIPPI RIVER TRAFFIC COMPARED TO TOTAL U.S. EXPORTS. THE TOP LINE IS WHAT YOU WOULD GET USING HISTORICAL FORECASTING METHODS.

OUR FUTURE SHARE IS DIRECTLY RELATED TO THE INVERSE OF BARGE RATES. AS RATES INCREASE, THE RIVER'S SHARE OF THE U.S. EXPORTS WILL DECLINE. OUR PREMISE IS THAT BARGE RATES CANNOT STAY AT 1982 AND 1983 LEVELS. CONSEQUENTLY, OUR SHARE OF EXPORTS WILL RETURN CLOSER TO THE 40 PERCENT SHARE. THUS, THE GREEN DOTTED LINE IS MORE REALISTIC.

INLAND COAL KEY INDICATORS



SUBJECT TO DOMESTIC COAL SHIPMENTS GREW DURING THE 1970s BUT TURNED DOWN IN 1981 AS STEEL PRODUCTION FELL OFF AND UTILITY INVENTORIES WERE REDUCED. SHIPMENTS FOR EXPORT BUILT UP RAPIDLY. HOWEVER, MISSISSIPPI RIVER PORTS ARE SURGE EXPORT POINTS, SO THEY ARE SUBJECT WIDE SWINGS OF UTILIZATION WHEN NATIONAL EXPORT DEMAND SHIFTS. WE ANTICIPATE SLOW DOMESTIC GROWTH IN COAL BARGE MOVEMENTS AS STEEL RECOVERS TO 1981 LEVELS AND UTILITY DEMAND INCREASES MODERATELY. COAL EXPORT GROWTH WILL BE CONSTRAINED BY HIGH F.O.B. PRICES, A STRONG DOLLAR, EXPORTS FROM OTHER COASTAL PORTS, AND SUBSTANTIAL WCRLDWIDE COMPETITION. COLUMBIA AND SOUTH AFRICA, IN PARTICULAR POLAND IS ALREADY BACK TO PRE-TURMOIL LEVELS.

FUTURE DEMAND

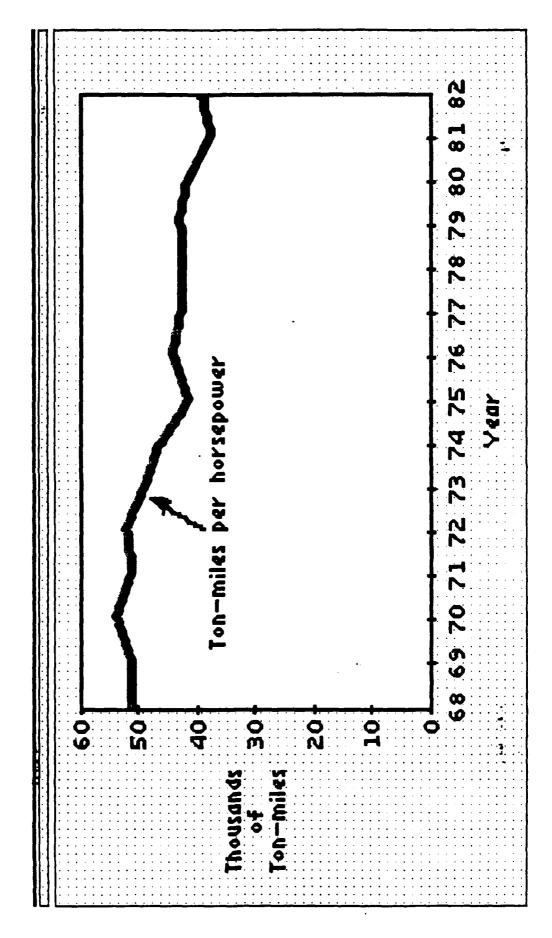
Slow decline in petroleum products Gradual growth in major bulks Coal recovery by late 1980s Moderate grain increase Chemicals stable

THIS OVERALL, WE ANTICIPATE GRADUAL GROWTH IN SHIPMENTS OF MAJOR BULK COMMODITIES, DRY AND LIQUID. PETROLEUM PRODUCT MOVEMENTS WILL CONTINUE THEIR SLOW DECLINE, BUT CHEMICAL SHIPMENTS WILL BE STABLE. COAL TRAFFIC WILL NOT RECOVER UNTIL THE END OF DECADE, IF THEN, AND BARGE MOVEMENTS OF GRAIN WILL SHOW ONLY MODERATE GAINS DURING PERIOD.

D

OBVIOUSLY, UNUSUAL SHOCKS SUCH AS ENERGY READJUSTMENTS OR MAJOR GRAIN SHORTAGES ABROAD ARE NOT PREDICTABLE. HOWEVER, THE EFFECTS OF SUCH EVENTS WILL BE RELATIVELY SHORTLIVED, LASTING AT MOST ONE TO TWO YEARS.

TOWBOAT FLEET PRODUCTIVITY

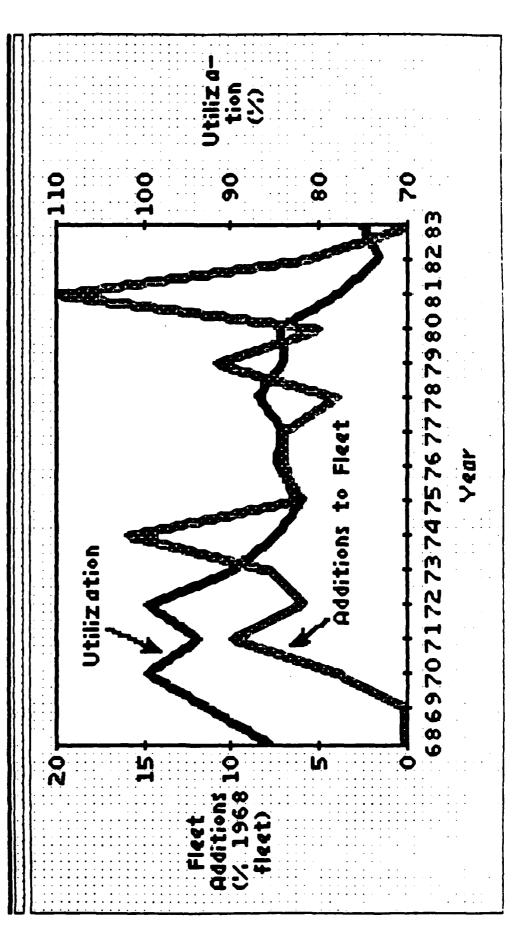


PRODUCTIVITY OF TOWBOATS HAS BEEN DECREASING SINCE THE LATE 1960s, FROM 50,000 TON-MILES PER AVAILABLE HORSEPOWER TO APPROXIMATELY 40,000 TON-MILES SINCE 1982.

THIS DECLINE IS DUE TO OVERBUILDING OF TOWBOATS, RUNNING SLOW TO CONSERVE FUEL, AND INCREASED CONGESTION ON SOME WATERWAYS.

UTILIZATION AND BARGE FLEET ADDITIONS





HIGH 1969-THIS SLIDE COMPARES UTILIZATION OF THE BARGE FLEET TO HISTORICAL INCREASES IN TH SIZE OF THE FLEET. IN 1968, THE BASE YEAR, UTILIZATION WAS AT 85 PERCENT. THE HIGH 1972 UTILIZATION LED TO THE SIGNIFICANT ADDITIONS TO THE FLEET BETWEEN 1971 AND 1974.

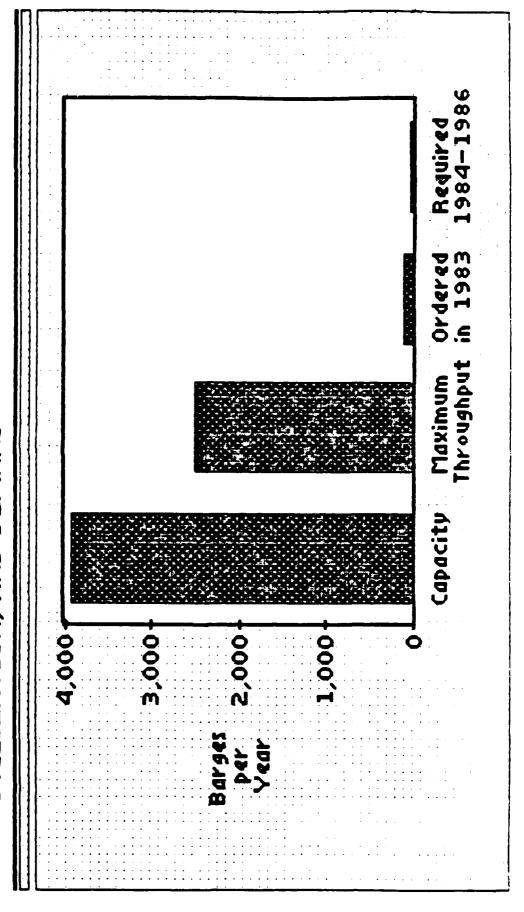
THERE WAS REALLY NO LOGIC FOR THE DRAMATIC INCREASE IN ORDERS IN 1979 THROUGH 1981. NOW BARGES WERE IN TIGHT SUPPLY IN 1980 AND 1981, BUT IT WAS A COMBINATION OF MANY, MANY TEMPORARY FACTORS, NONE OF WHICH CHANGED GHIS BASIC FACT THAT LONG-TERM BARGE SUPPLY WSA SIGNIFICANTLY OUTPACING DEMAND.

LET'S REMEMBER WHAT SOME OF THOSE THINGS WERE THAT CAPTURED OUR IMAGINATION AND MADEUS FORGET WHAT WAS REALLY GOING ON IN OUR BUSINESS.

- 3,000 GRAIN BARGES WAITING --I CAN REMEMBER ON ANY GIVEN DAY THERE WOULD BE UNLOAD IN NEW ORLEANS.
- --DO YOU REMEMBER THE PICTURES OF SHIPS LAYING AT ANCHOR OFF NORFOLK, WHICH CAUSED FOREIGN BUYERS TO PAY \$5 OR \$6 PER TON MORE FOR COAL THROUGH NEW ORLEANS.
- --I REMEMBER ONE BARGE COMPANY CARRYING COAL FROM THE OHIO RIVER TO ST. LOUIS, RELOADING THE SAME BARGES WITH COAL OF VERY SIMILAR QUALITY AND BRING IT BACK
- --LOADED PETROLEUM TOWS REGULARLY MET ONE ANOTHER CARRYING THE SAME PRODUCT TO OPPOSITE DESTINATIONS.
- -- CRUDE OIL TOWS DID THE SAME
- THINK AT THOSE --AND I SUSPECT SOME OF THEM WERE BUSY MAKING NEW OIL OUT OF OLD. NONE OF THEM CREATING REAL LONG-TERM DEMAND.

DURING THE ENTIRE PERIOD BY 1982, ORDERS FOR NEW BARGES FELL TO MINIMAL LEVELS. SUPPLY CONSISTENTLY EXPANDED MORE RAPIDLY THAN DEMAND. WITH A BETTER UNDERSTANDING OF THE DYNAMICS OF SUPPLY AND DEMAND, SOME OF THESE W SWINGS IN UTILIZATION AND FLEET ADDITIONS WOULD HAVE BEEN MODERATED. IF WE CAN GIVE TINDUSTRY JUST ONE THING IT WOULD BE THAT ANALYSIS AND FORECAST OF THE SUPPLY DEMAND FACTORS AND APPROPRIATE INDUSTRY REACTION COULD HAVE AVOIDED MUCH OF OUR CURRENT HURT.

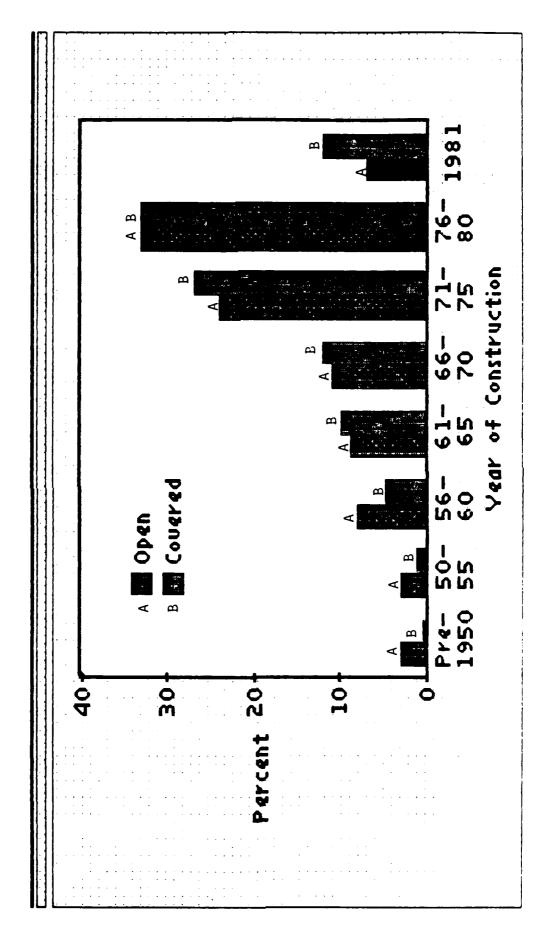
CONSTRUCTION CAPACITY, UTILIZATION, AND DEMAND



THE IMPACT OF OVERCAPACITY ON THE BARGE CONSTRUCTION YARDS IS CLEARLY SHOWN IN THIS SLIDE. THE U.S. NOW HAS ENOUGH CAPACITY TO BUILD ALMOST 4,000 BARGES EACH YEAR. THE HIGHEST NUMBER OF BARGES BUILT IN ANY YEAR WAS ABOUT 2,500. VERY FEW BARGES WERE ORDERED IN 1983 AND FEWER STILL WILL BE REQUIRED FROM 1984 TO 1986.

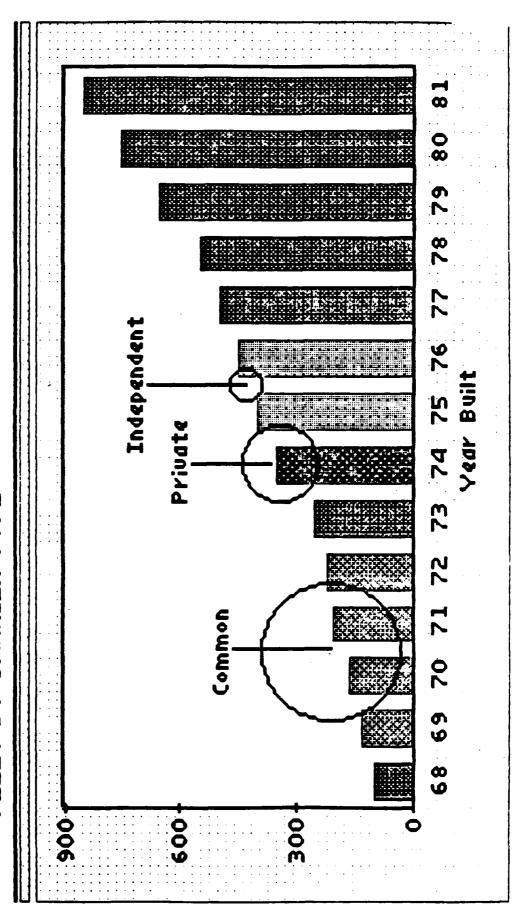
SOME YARDS HAVE PERMANENTLY CLOSED AND OTHERS HAVE TEMPORARILY SHUT DOWN. CONSTRUCTION CAPACITY STILL GREATLY EXCEEDS ANY FORECAST OF LONG-TERM DEMAND.

AGE OF FLEET



A MAJOR PORTION OF THE BARGE FLEET WAS BUILT DURING THE 1970s. HOWEVER, SOME OPEN HOPPER BARGES ARE 80 YEARS OLD AND SOME COVERED HOPPER BARGES ARE 40 YEARS OLD. SIGNIFICANT NUMBERS OF BARGES WERE BUILT BEFORE 1963.

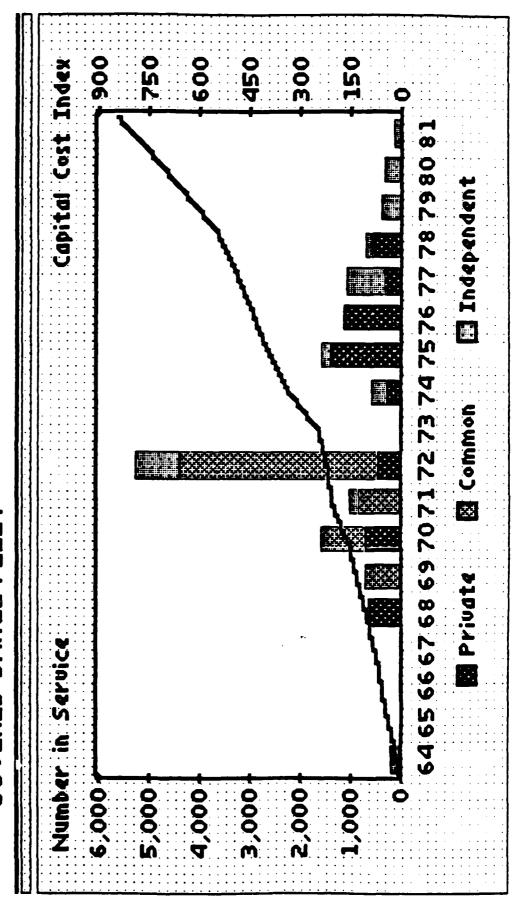
CAPITAL COST: HOPPER BARGE FLEET BY CARRIER TYPE



THE FIXED COST OF EACH OPERATOR'S HOPPER BARGE FLEET IS DETERMINED BY THE YEAR THAT EACH BARGE WAS BUILT. INFLATION INCREASED COSTS OVER THE YEARS AND DEPRECIATION HAS REDUCED THE BOOK VALUE OF OLDER BARGES.

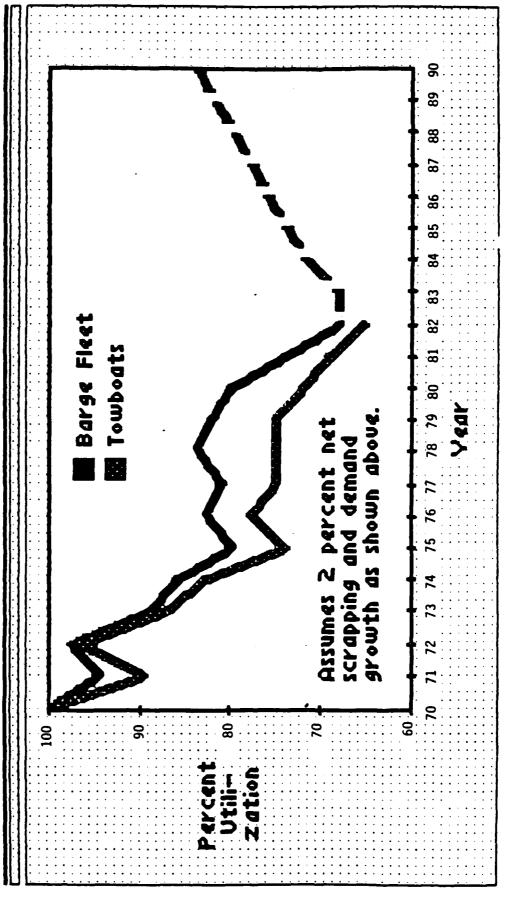
OVERALL, THE COMMON CARRIERS--THAT IS, THE LARGER DIVERSIFIED SERVICE CARRIERS--HAVE OLDER, LESS EXPENSIVE EQUIPMENT. PRIVATE OWNERS, INCLUDING SOME GRAIN COMPANIES, BOUGHT THEIR EQUIPMENT IN THE EARLY 1970s. THE INDEPENDENT OPERATORS HAVE MANY OF THE NEWER, HIGHER COST BARGES INTRODUCED INTO THE FLEET BY OUTSIDE INVESTORS. THESE BARGES WILL ALSO HAVE A MUCH SHORTER LIFE BECAUSE THEY WERE BUILT TO MUCH LOWER STANDARDS THAN THE BARGE LINES FLEETS.

AGE AND COST DISTRIBUTION: COVERED BARGE FLEET



THIS SLIDE SHOWS THE NUMBER OF COVERED HOPPER BARGES HELD BY EACH SECTOR, ARRANGED BY AVERAGE YEAR OF CONSTRUCTION OF VESSELS IN THE FLEET. THE CAPITAL COST INDEX SHOWS THE SAME RELATIVE GROWTH IN COST AS THE PREVIOUS SLIDE.

UTILIZATION OF TOWBOATS AND BARGES ON MISSISSIPPI AND GULF INTRA-COASTAL SYSTEMS



WE ANTICIPATE THAT THE UTILIZATION RATES FOR TOWBOATS AND BARGES WILL IMPROVE WHEN DEMAND GROWS IN THE MID- AND LATE-1980s AND EXCESS BARGE CAPACITY IS SCRAPPED. STILL I A LONG WAY BACK TO LOGICAL UTILIZATION RATES.

D

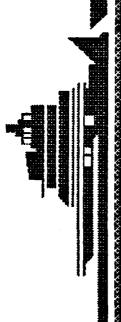
IN 1985, 4,500 COVERED HOPPER BARGES WILL BE OVER 15 YEARS OLD. THIS IS ALMOST HALF THE CURRENT OPEN FLEET. LOW UTILIZATION WILL CONTINUE TO DEPRESS FREIGHT RATES, FINANCIAL RETURNS, AND NEW CONSTRUCTION.

THE SCRAPPING PACE MAY BE TOO LITTLE, TOO LATE. SCRAPPING IS NOW UP: 150 BARGES IN 1980, 500 IN 1983. HOWEVER, THE ANNUAL RATE OF REDUCTION IS STILL ONLY 2 PERCENT. THE INDUSTRY PROBABLY NEEDS A SCRAPPING RATE OF 1,000 HOPPER BARGES PER YEAR FOR SEVERAL

INDIVIDUAL COMPANIES MUST MAKE APPROPRIATE STRATEGIC DECISIONS OR THE ENTIRE INDUSTRY, AS WELL AS SHIPPERS THAT RELY ON THEM, WILL BE PROFOUNDLY AFFECTED.

AS THE INDUSTRY COMES OUT OF RECESSION, SURVIVORS AS A GROUP NEED TO CONTINUE TO REDUCE FLEET CAPACITY TO ACCELERATE RECOVERY. OTHERWISE, THEY WILL FIND THEMSELVES DRIVE TO LOW-COST, LOW-RISK, AND REACTIVE STRATEGIES THAT WOULD ULTIMATELY RESULT IN REDUCED SERVICE AND INDUSTRY CAPABILITY.

NOW BRENT DIBNER OF TBS WILL DESCRIBE THE FORECASTING METHODS AND THE RESULTS THOSE FORECASTS.



Inland Barge and Towing Industry Forecasts

BRENT DIBNER ...

TRB/AWO Midyear Meeting August 13, 1984 DRAVO MECHLING CORPORATION

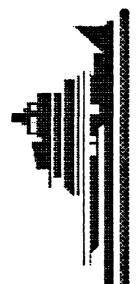
TEMPLE, BARKER & SLOANE, INC.

OBJECTIVES

G D

Relate past decisions to Examine implications for the future Review current market today's conditions conditions

AGENDA



Current Market Conditions

Fleet Development

Traffic Analysis and Forecasts

- Grain traffic
- Coal traffic
- Crude oil traffic
- Products traffic
- Fertilizer traffic

Implications of Oversupply

INLAND BARGE INDUSTRY USE OF PLANNING

Market conditions determined need

Public sector provided quantitative market insights

Public sector focused on demand side

Limited information is available

STRATEGIC PLANNING FOR INDUSTRY DYNAMICS

Timing is critical

Limitations of intuition and experience

Good times

Bad times

Limitations of historical analysis

Inconsistent

• Continuing trends

Relevance of models

THE CURRENT SITUATION

longer financially healthy or growing Inland transportation industry no

Market environment dramatically altered

Leading carriers suffering losses

Other carriers' profits declining

Regulatory and intermodal environment changing rapidly and profoundly

REVENUES 1973-1983

Both revenues per ton-mile and utilization declining Revenue per unit capacity hit new low in 1983

carriers exposed to spot market rates Even lower revenues expected for

Every carrier now feeling effects

THE IMMEDIATE FUTURE

Retained earnings and "credit" running out

Bankruptcies imminent

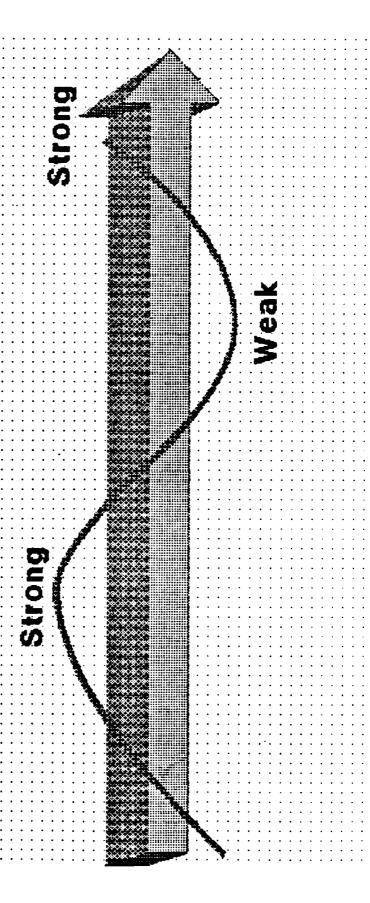
Capacity re-entering market under new management at lower capital costs

INDUSTRY SUPPLY

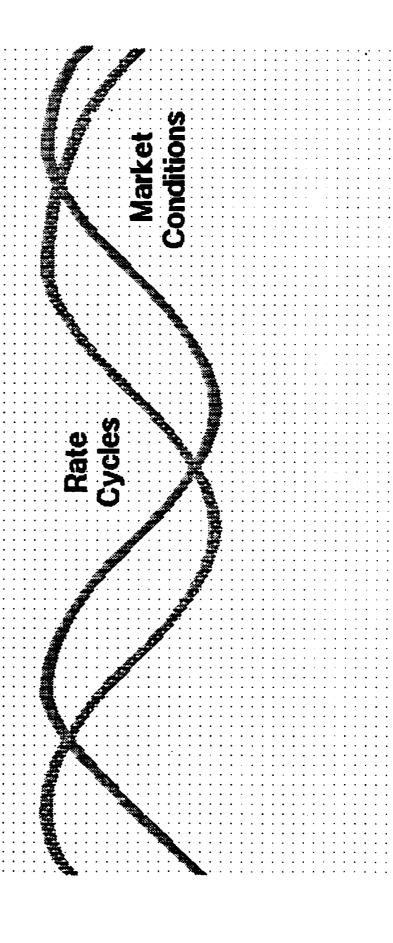
Attractive barge rates attracted capital, Numbers changed significantly managers, and companies.

- Shippers increased capacity
- Asset-hungry companies acquired/ expanded fleets
- Outsiders invested in fleet capacity
- Many carriers integrated services
 - -Fleeting Repair

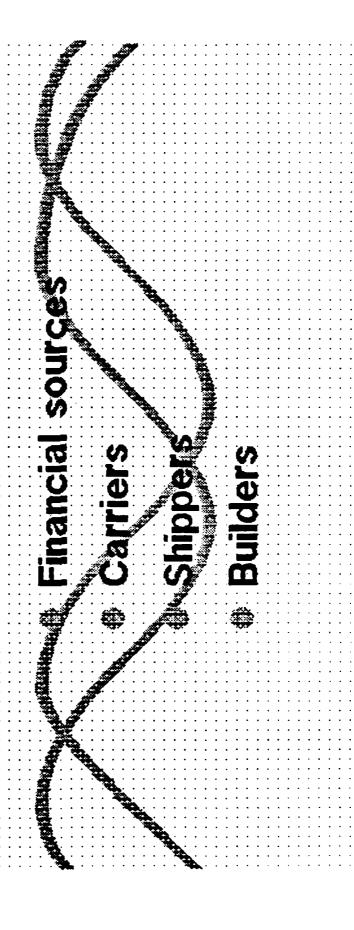
MARKET CONDITIONS



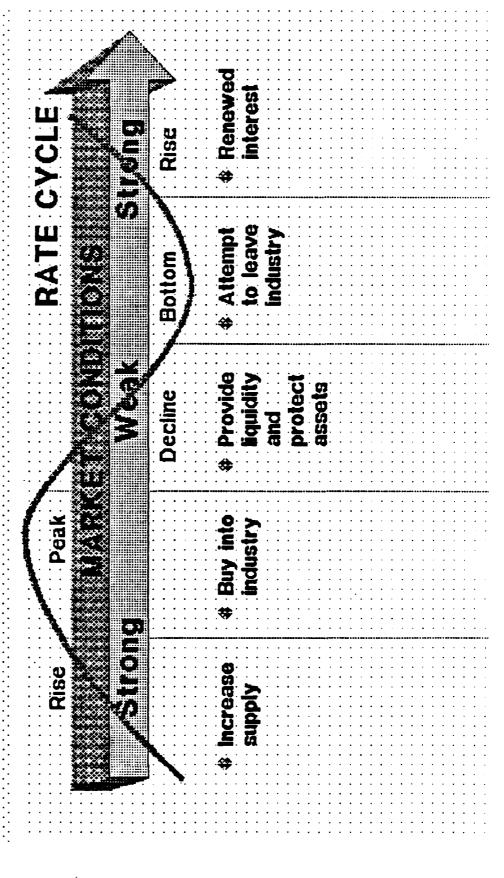
RATES VARY WITH MARKET CONDITIONS



INDUSTRY RESPONSES VARY WITH MARKET/RATE CYCLES



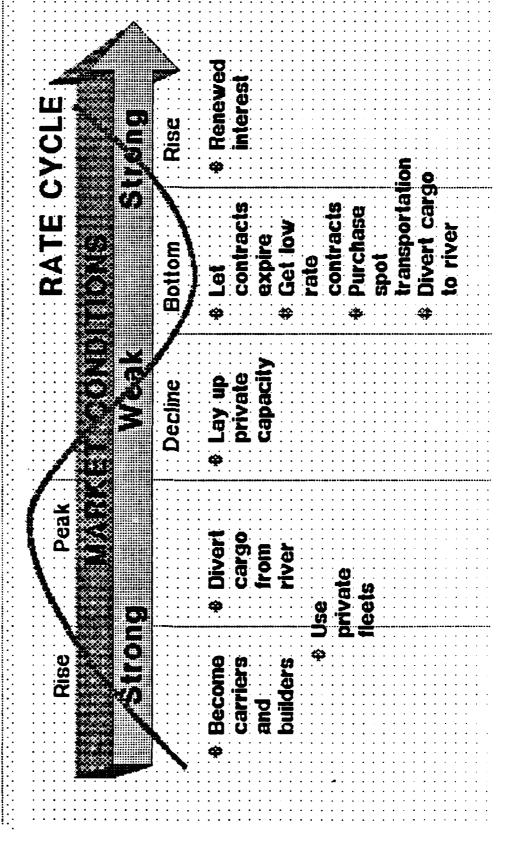
INLAND BARGE INDUSTRY STRATEGIC FINANCIAL SOURCES CYCLES:



INLAND BARGE INDUSTRY STRATEGIC CYCLES: CARRIERS

CYCLE	Rise	Purchase low-cost	equipment	effectively	Service.	(evels	(%) Charge For	Ser Vices	price			
RATE CY	Bottom	4 Cancel equipment	· · · · or der s	Construction	rate	dfferentiels	₩ Reduce costs		Chide	Cay Cay	Scrap	
	Decline	₩ Merge.	service		Order dessels							
Peak (IX)		P Maximize	revenue	Ooblase		puex-pue · · · · · · · · · · · · · · · · · · ·	Control Contro					
Rise		# Actept	indréases									

SHIPPERS NLAND BARGE INDUSTRY STRATEGIC CYCLES:



INLAND BARGE INDUSTRY STRATEGIC CYCLES: BUI

	> • > • • > • • • • • • • • • • • • • • • • • • •
CYCLE Strang	Rise Capacity
RATE (Bottom Mothball facility Sett plant
	& Drop price # Seek alternative markets
Peak ()	# Increase capacity
Rise	brices and delay deliveries
• • • • • • • • • • • • • • • • • • • •	

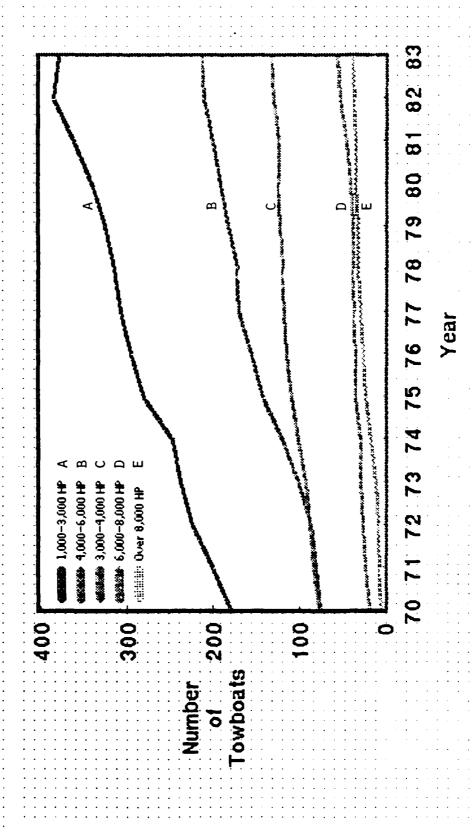
EXISTING FLEET

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PROFILE AND IMPLICATIONS INLAND FLEETS 1984 AGE

Percent Over 20 Years	22%		56	24	42	4	4	S
Flaet Inventory	7,773	11,444	1,733	380		213	56	37
Vessels Over 20 Years	1,726	1,262	455	92	52	29	•	7
				towboat	towboat	towboat	towboat	
luipment Type	Ser	lopper		₩ 100	00 HP	£ 0	H 0	
<u></u>	Open hoppe	Covered h	Tank	0,6-000,1	3,000 - 4,0	4,000 - 6,00	0'8-000'9	8,000 HP

WESTERN RIVERS LINEHAUL TOWBOAT FLEET INVENTORY



TOWBOAT FLEET DEVELOPMENT

472 linehaul towboats added between 1970 and 1983

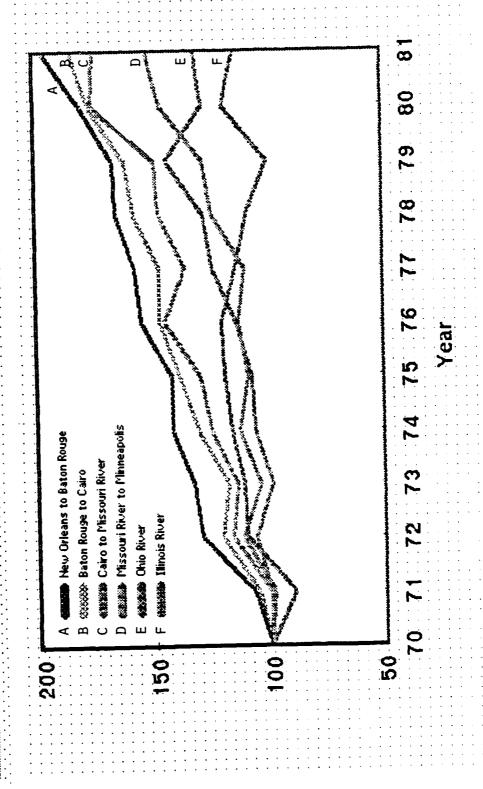
• Most under 4,000 HP

• 75 over 6,000 HP

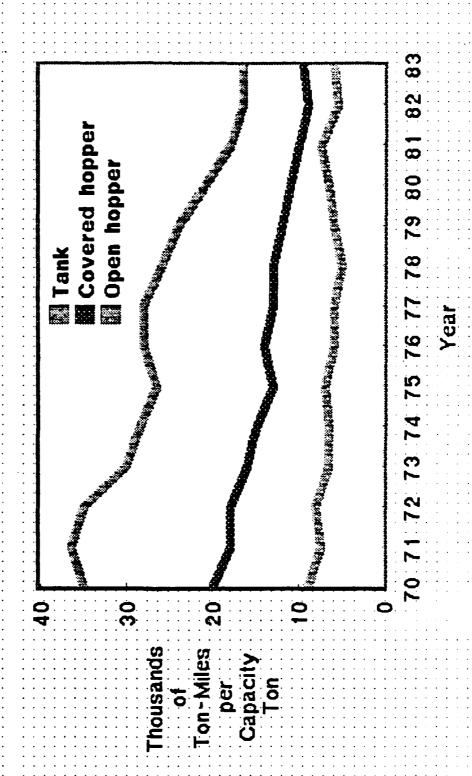
Towboat supply increased less rapidly than barge capacity

Little chance for scrapping or retirement

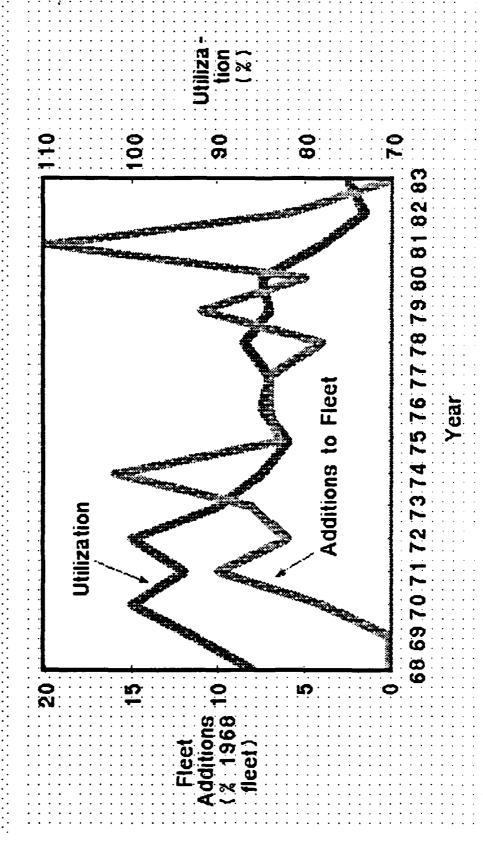
COMPARATIVE INCREASES IN RIVER TON-MILES



1970-1983 PRODUCTIVITY OF INLAND BARGES



1983 UTILIZATION AND BARGE FLEET ADDITIONS 1968-1



THE DEMAND-SUPPLY CYCLE

High 1969-1972 utilization resulted in 1971-1974 additions to fleet

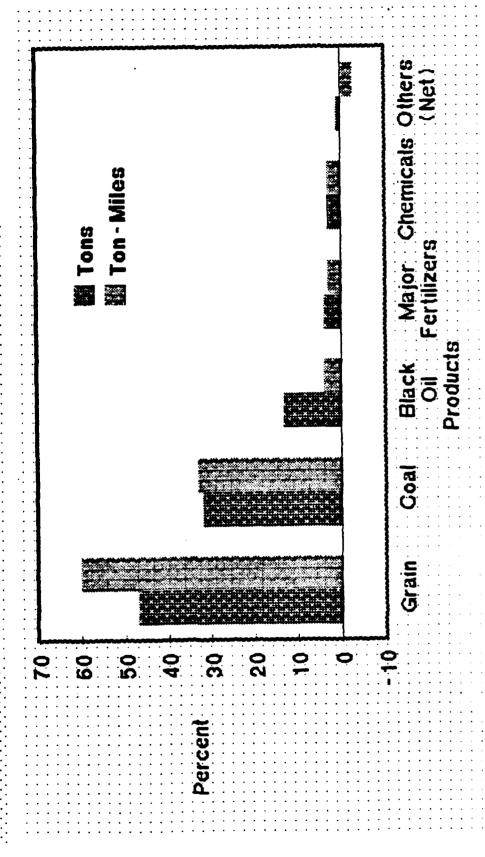
Slight 1976-1978 increase in utilization and short-term expectations for export coal and grain triggered 1979-1981 boom

Additions overwhelmed demand

Utilization dropped to 1973 low

1972-1982 orders fell to minimal levels

MISSISSIPPI RIVER TRAFFIC 1970-1981



FLEET DEMAND BY COMMODITY

Growth highly concentrated in grain and coal

Black oil products up

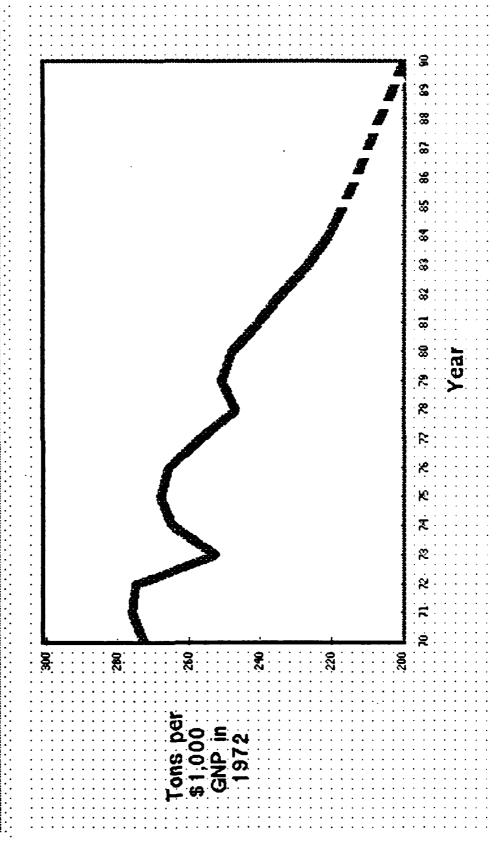
Changing crude supplies

Changing refinery infrastructure

Fertilizers increased to support agricultural demand Chemicals rose to meet increased Gulf production

Growth was easy

MISSISSIPPI TONNAGE AND THE U.S. ECONOMY 1970-1983



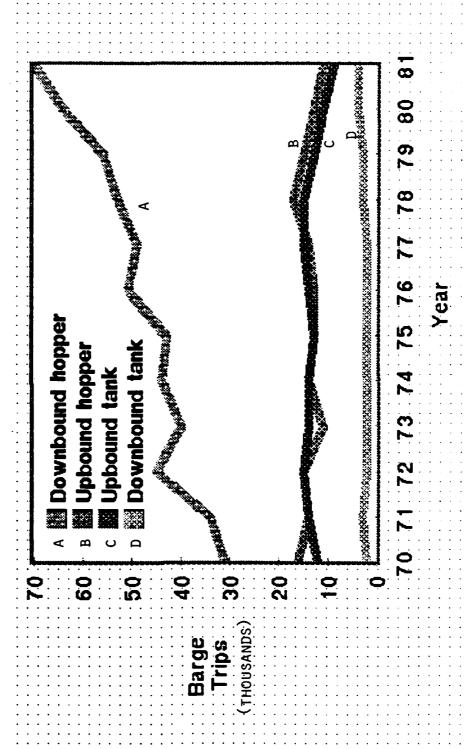
FLEET DEMAND

Declined relative to U.S. economy even with increased grain and coal traffic

Separated steadily from U.S. economic activity measured by GNP

Stagnated in general cargo and neobulk categories

MISSISSIPPI RIVER TRAFFIC CAIRO TO BATON ROUGE



FUTURE DEMAND

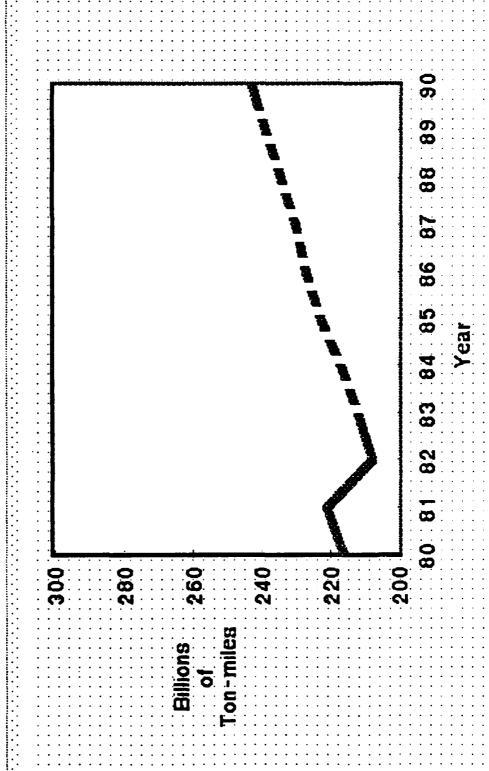
Gradual growth in major bulks

- Export coal
 - Export grain

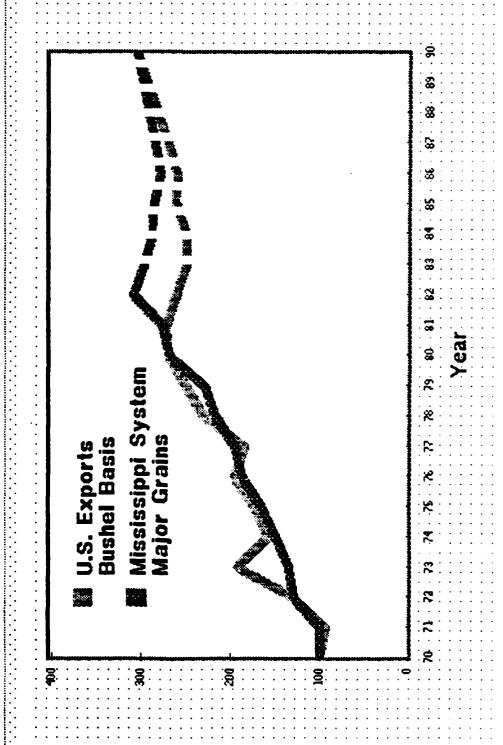
Slow decline in petroleum products

Chemicals stable

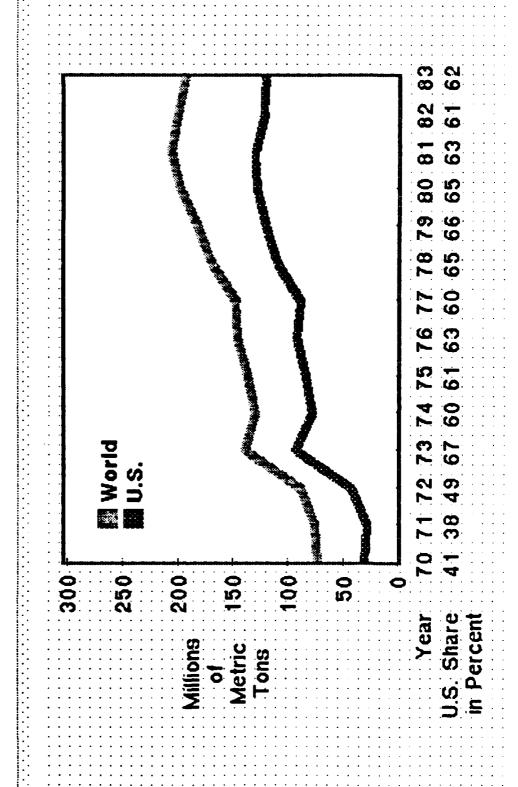
ALL WESTERN RIVERS TON-MILE DEMAND



INLAND GRAIN TRAFFIC: KEY INDICATORS



U.S. AND WORLD GRAIN TRADE



GRAIN: EXPORTS

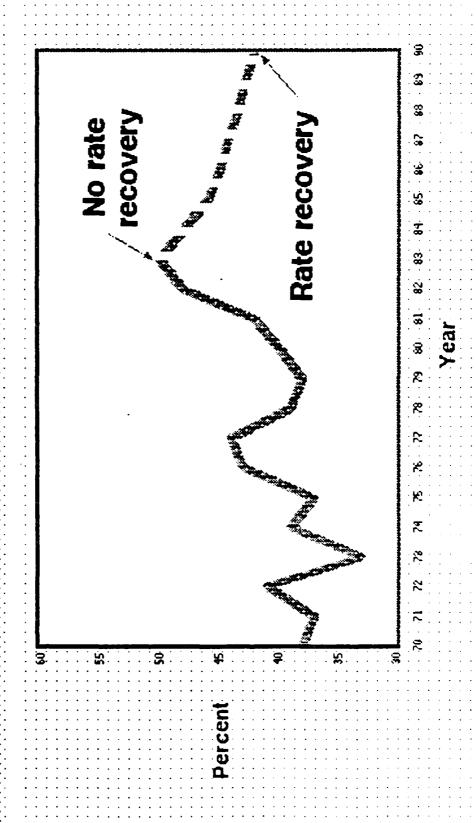
Competition from Canada, Argentina, Brazil, Australia

Increased foreign production

Reduced U.S. production

High U.S. commodity prices

MISSISSIPPI SHARE EXPORTS GRAIN: POF U.S.



GRAIN: MISSISSIPPI SHARE

High barge rates could reduce

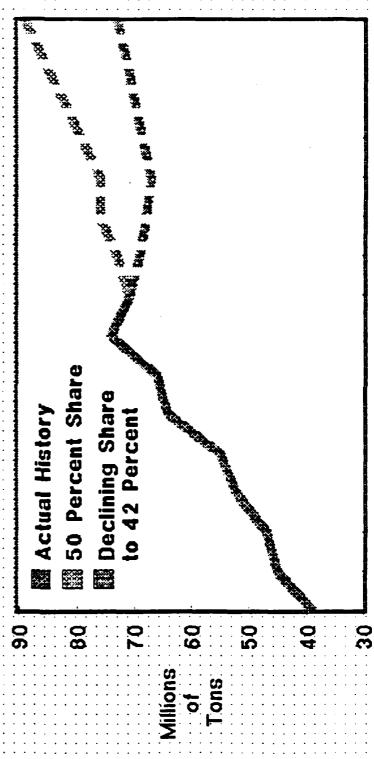
inland traffic, but as

Demand declines

Rates could move downward again

MISSISSIPPI RIVER SYSTEM GRAIN TRAFFIC





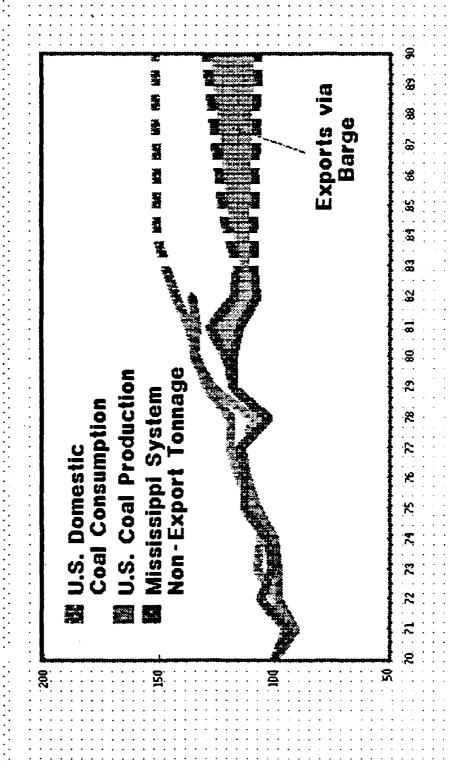
GRAIN: EXPORTS

Continued strong dollar

The lingering effects of the Russian trade embargo

- Russian preference to barter rather than purchase grain
- Increased financial pressures to export on Argentina and Brazil

INLAND COAL KEY INDICATORS



COAL

Export growth constraints

• High F.O.B. prices

• Continued strong dollar

More coastal exports

Noncompetitive U.S. prices

• Railroad rates

Draft limitations

COAL

Export shipments will recover

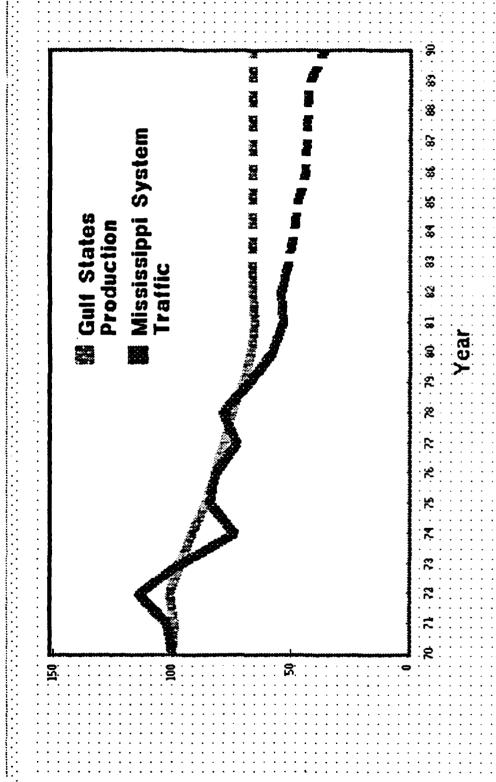
- Steam coal exports will emerge over met coal
- Gulf is surge export point
- Mobile competing for top Gulf position
- Will remain sensitive to oil prices, U.S. costs, and foreign competition

COAL

Domestic shipments suppressed

- reductions in coking requirements Steel production will see
- Utility requirements will increase slowly
- commercial demand will stabilize Industrial, residential, and

INLAND CRUDE OIL TRAFFIC: KEY INDICATORS



CRUDE OIL

Closely followed declining **Gulf** production Western Louisiana/East Texas

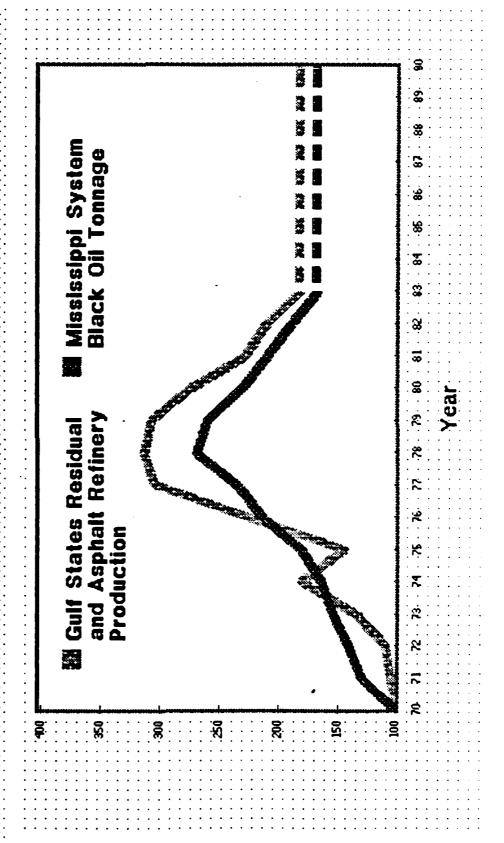
production off sharply

Major drop in New Orleans-Baton Rouge traffic as sweet crude was refined by majors Increased import crude deliveries

by ship to riverside refineries

Pipeline network highly developed

INLAND BLACK OIL PRODUCTS TRAFFIC: KEY INDICATORS



BLACK OIL PRODUCTS

Production and traffic down since 1978

Residual oil/asphalt down as fraction

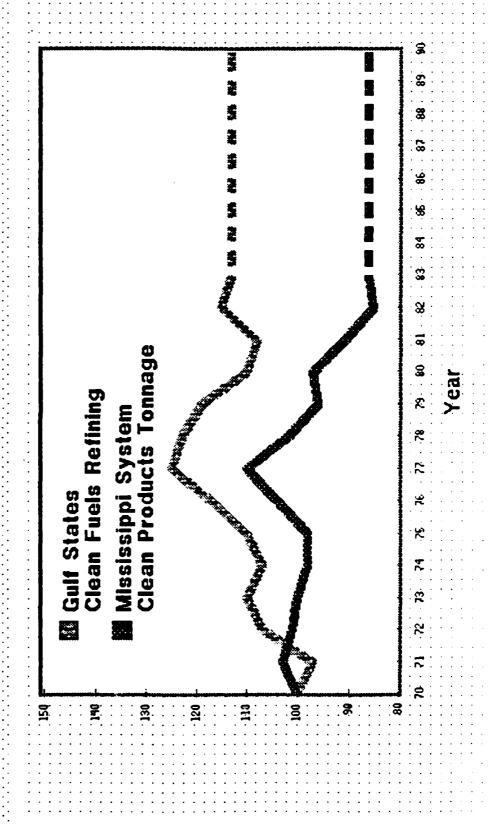
of Gulf refiners' production slates

• 12 percent in 1978

• 8 percent in 1982

Higher value distillates critical in deregulated market

INLAND CLEAN PRODUCTS TRAFFIC: KEY INDICATORS



CLEAN PRODUCTS

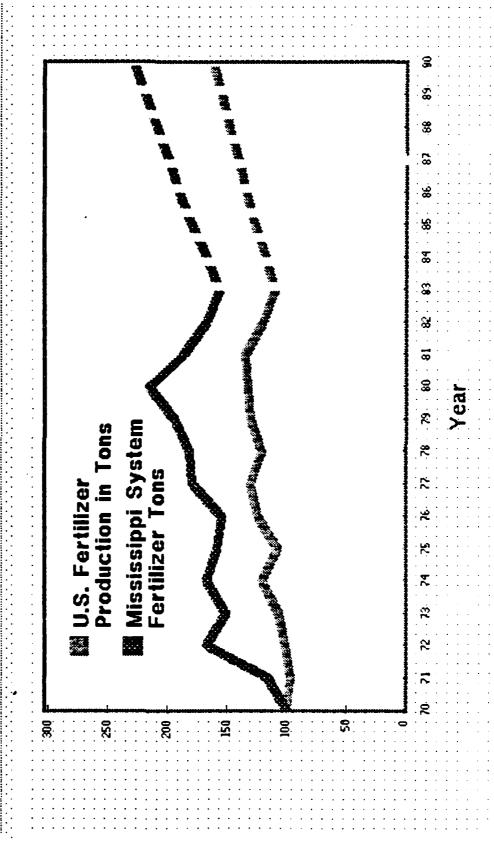
Net decline

Pipeline transfers major cause

Key long-haul traffic lost

- Distillate
- Jet fuel
- Kerosene
 - Gasoline

INLAND FERTILIZER TRAFFIC: KEY INDICATORS

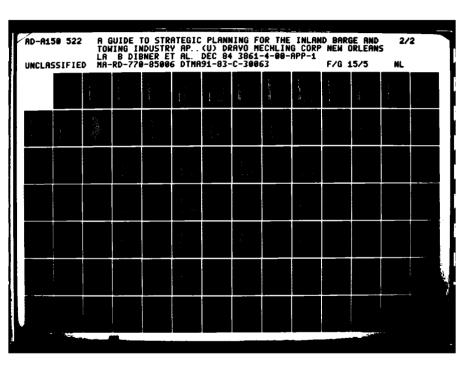


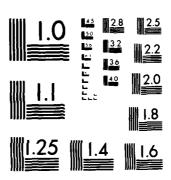
FERTILIZER

After rapid 1970-1972 growth, traffic followed production

Traffic declined in 1981 although production increased

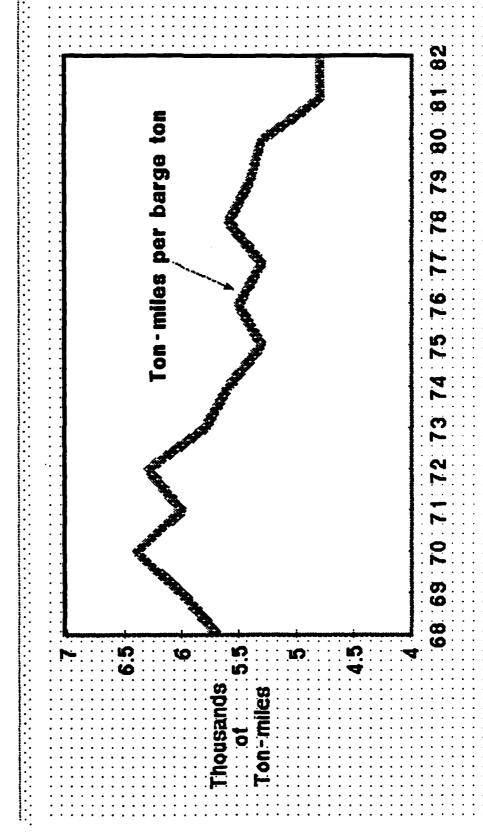
Stiff competition from railroads a major factor



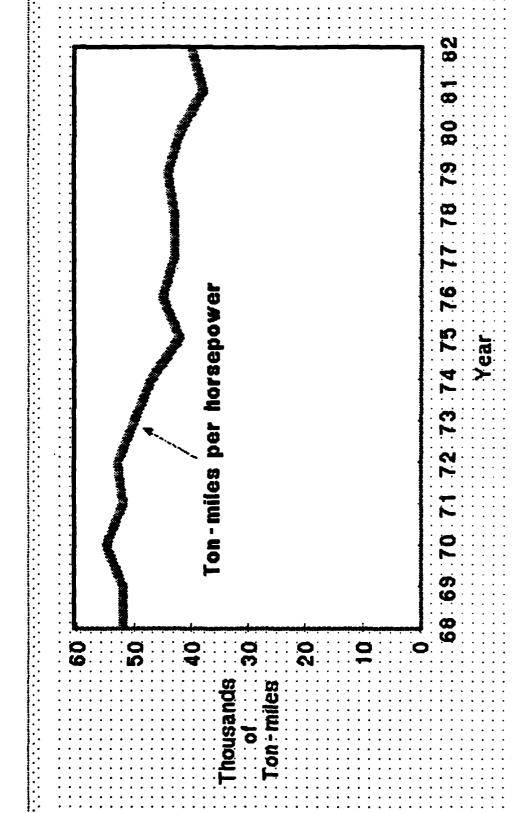


MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS 1963-A

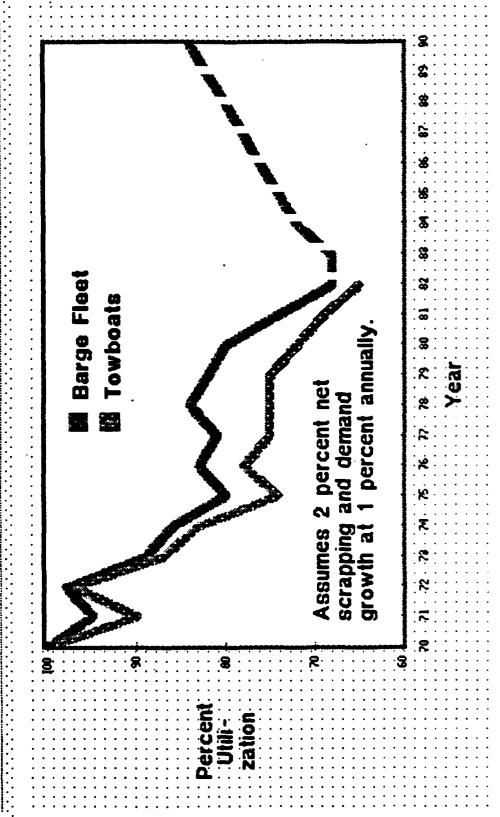
FLEET PRODUCTIVITY



TOWBOAT FLEET PRODUCTIVITY



TOWBOATS AND BARGES IND GULF SYSTEMS UTILIZATION OF ON MISSISSIPPI



RECOVERY

Spot grain rates must increase to cover out-of-pocket costs

revenue and increased efficiencies compensate for loss of demurrage above 1975-1980 levels to Utilizations must increase to of terminals

RECOVERY

Capacity must be reduced

- Increased scrapping
 No new construction
- Revalued equipment to discourage new entrants

OVERSUPPLY FACTORS: AGING STOCK

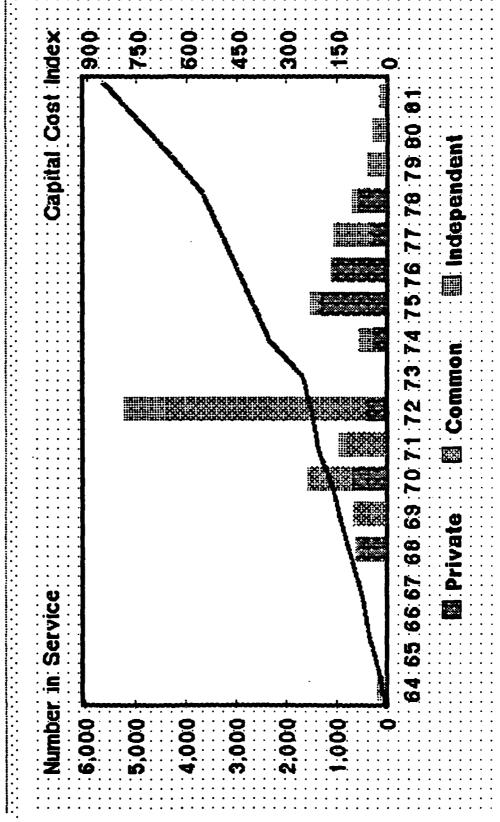
Some open hopper barges 80 years old

Some covered hopper barges almost 40

Significant numbers built before 1963

- 10% covered fleet
- 20% open fleet

AGE AND COST DISTRIBUTION: BARGE FLEET COVERED



CAPITAL COST COMPARISONS: COMMON CARRIERS

Covered fleet

• Average age 11-14 years

Low capital cost level
- Under fleet average -Under fleet average

-Less than half of independents

Common carriers have been in

low-cost position

Private carriers absorb fleet capital cuts on cargo

IMPLICATIONS OF OVERSUPPLY

By 1985, 4,500 covered hopper barges will be over 15 years old

Almost half current open fleet

More conversions than scrapping expected

Low utilization will depress freight rates, returns, construction

Scrapping pace too little, too late

Scrapping up: 150 in 1980, 500 now

Annual rate of reduction still only 2%

OVERSUPPLY FACTORS: CONVERSION

Scrapping fully depreciated barges could benefit open hopper market

However, operators tend to convert deteriorating covered barges into open hopper barges

SCRAPPING LEVELS

20 businesses engaged in scrapping; some speculate in barges

Too little; too late

Historical rate: 150 barges per year

1983 rate: about 500 barges per year

Still too little

Need 1,000 per year for several years

THE FLEET REDUCTION DILEMMA

Short Term Supply

- # In position serviceable
- Out of position serviceable

Out of position - nonserviceable Long Term Supply

Used for non-transportation

Moored for fleet use

Sunk for fleet use

Sold for scrap

Scrapped

Sunk

FUTURE FLEET BEHAVIOR

Key to industry recovery

Restraints

Scrapping

Construction

- Covered construction first
- Lag in open construction
- Limited tank construction

FLEET SUPPLY

Conclusions

- Supply consistently expanded more rapidly than demand
- High rates made reduced coverage of equipment acceptable
- One-way nature of new business required freight rate increases



The Strategic Planning Process for the Inland Barge and Towing Industry I. BERNARD JACOBSON

TRB/AWO Midyear Meeting August 13, 1984 DRAVO MECHLING CORPORATION

TEMPLE, BARKER & SLOANE, INC.

THE STRATEGIC PLANNING PROCESS FOR THE INLAND BARGE AND TOWING INDUSTRY

LEVEL OF UNPREDICTABILITY THAT THE HIGH
OPERATOR OF AN INLAND BARGE LINE IS LIKELY
TO FACE OVER THE NEXT DECADE. GOVERNMENTIMPOSED EXPORT RESTRICTIONS, CHANGING
ENERGY PRICES, AND WORLDWIDE RECESSION CAN
PLAY HAVOC WITH THE MOST CAREFULLY PLANNED
COMPANY STRATEGY.

HOWEVER, BFFECTIVE STRATEGIC PLANNING CAN HELP MITIGATE MUCH OF THE DESTABILIZING IMPACT OF THE UNFORESEEN.

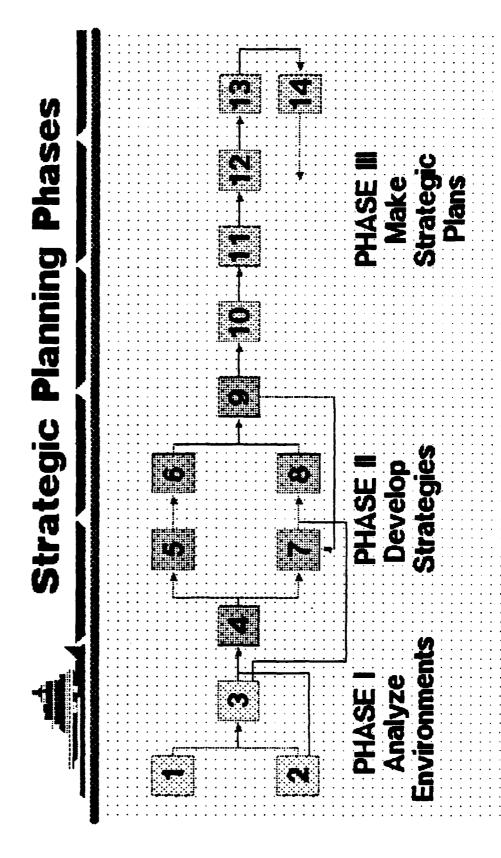
BFFECTIVE PLANNING LEADS TO THE

DEVELOPMENT OF STRATEGIES WHICH:

- ALIGN A BARGE LINE'S RESOURCES
 TO FOCUS STRENGTHS ON AREAS OF
 OPPORTUNITY WHILE AVOIDING
- ENSURE ENOUGH FLEXIBILITY TO RESPOND TO THE UNFORESEEN; AND

THREATS;

PROVIDE YARDSTICKS THAT MONITOR THE COMPANY'S PROGRESS TOWARDS STRATEGIC OBJECTIVES.



STRATEGIC PLANNING PHASES

THIS SLIDE OUTLINES A STRUCTURE FOR PLANNING THAT WE HAVE DEVELOPED TO ENABLE MANAGERS OF INLAND BARGE LINES TO DEAL MORE EFFECTIVELY WITH THE CHALLENGES OF THE FUTURE.

THE PLANNING PROCESS CONSISTS OF THREE PHASES:

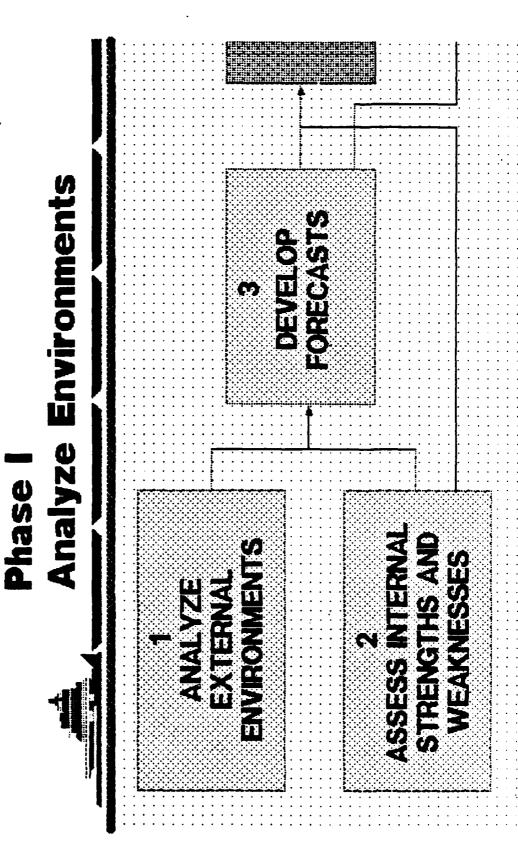
- FIRST, AN ANALYSIS AND FORECAST
 OF THE COMPANY'S BUSINESS
 ENVIRONMENTS,
- SECOND, THE DEVELOPMENT OF COMPANY OBJECTIVES AND STRATEGIES, AND
- THIRD, THE IMPLEMENTATION OF THE SELECTED STRATEGY.

THE PROCESS BEGINS WITH AN ANALYSIS
OF THE VARIOUS COMPANY ENVIRONMENTS. THIS
ANALYSIS PROVIDES A BASIS FOR THE

PROJECTION OF EXTERNAL FACTORS THAT WILL IMPACT THE COMPANY. AGAINST THIS PROJECTION, AN ASSESSMENT OF THE COMPANY'S CAPABILITIES IS OVERLAID TO DETERMINE ISSUES OF STRATEGIC IMPORTANCE--THOSE PACTORS WHICH MAY PLAY A CRITICAL ROLE IN THE COMPANY'S FUTURE SUCCESS.

ALTERNATIVE STRATEGIES ARE DESIGNED TO ADDRESS THE CHALLENGES OF THE STRATEGIC ISSUES. THESE STRATEGIES ARE RIGOROUSLY TESTED IN THE CONTEXT OF THE FUTURE ENVIRONMENT TO SELECT THE MOST EFFECTIVE.

THE IMPLEMENTATION OF THE SELECTED
STRATEGIES. MONITORING PERFORMANCE
AGAINST STRATEGIC OBJECTIVES WILL LEAD TO
THE IDENTIFICATION OF NEW STRATEGIC
ISSUES. THE PROCESS WOULD THEN BEGIN
ANEW.



PHASE I: ANALYZE ENVIRONMENTS

THE FIRST PHASE OF THE PLANNING PROCESS CONSISTS OF AN ANALYSIS OF IMPORTANT
PACTORS AND TRENDS WITHIN THE COMPANY'S
EXTERNAL AND INTERNAL ENVIRONMENTS. THIS
ANALYSIS THEN FORMS THE BASIS FOR A
PROJECTION OF THE LIKELY FUTURE. THE
EXTERNAL ENVIRONMENTAL ANALYSIS DEALS WITH
TOPICS SUCH AS:

- THE INDUSTRY,
- THE MARKET,
- COMPETITION, AND
- OTHER ENVIRONMENTAL FACTORS.

THE INTERNAL ENVIRONMENTAL ANALYSIS DEALS WITH THE ASSESSMENT OF THE COMPANY'S OWN STRENGTHS AND WEAKNESSES.

Analyze External Environments

- **Industry**
- Market
- Competitors
- Physical characteristics Legal and regulatory
- New technology
- Resources
- Other modes

ANALYZE EXTERNAL ENVIRONMENTS

UNDERSTANDING YOUR COMPANY'S EXTERNAL ENVIRONMENTS WILL REQUIRE KNOWLEDGE OF THESE FACTORS.

AN ANALYSIS OF THE ENTIRE INLAND
BARGE AND TOWING INDUSTRY PROVIDES THE
STRATEGIC PLANNER WITH A FRAME OF
REFERENCE AGAINST WHICH THE PERFORMANCE OF
THE COMPANY ITSELF CAN BE ASSESSED. FOR
EXAMPLE, KNOWLEDGE OF THE AMOUNT AND AGE
OF BARGES AND TOWBOATS AVAILABLE TO THE
INDUSTRY WILL GIVE IMPORTANT INFORMATION
ABOUT EXPECTED RATE LEVELS AND THEIR
PERSISTENCE.

SHOULD BE PROFILED OVER TIME BY COMMODITY
AND SHIPPER GROUP IN ORDER TO OBSERVE ANY
TRENDS AND SHIFTS IN THE RELATIVE
IMPORTANCE OF THOSE MARKET SEGMENTS.

A KEY ASPECT OF COMPETITOR ANALYSIS
IS THE PROFILING OF A COMPETITOR'S
POSITION RELATIVE TO YOUR COMPANY, IN
TERMS OF IMPORTANT BUSINESS ATTRIBUTES.
THESE ATTRIBUTES INCLUDE NUMBER AND TYPES
OF TOWBOATS AND BARGES IN SERVICE, MARKET
SEGMENTS SERVICES OFFERED, RATES,
AND MARKET ROLE (LEADER, FOLLOWER, ETC.).
THE CRITICAL ELEMENT IN ANALYZING
COMPETITORS IS TO LEARN WHO THEY ARE AND
THEN TO IDENTIFY AND UNDERSTAND THEIR
PRESENT STRATEGY AND THE LIKELY DIRECTIONS
OF THEIR FUTURE STRATEGIES.

ANALYZE EXTERNAL ENVIRONMENTS (CONTINUED)
COMPANY'S ADVANTAGE. EXAMPLES OF THESE
ISSUES ARE INTERMODAL OWNERSHIP, WATERWAY
USER CHARGES, AND ICC DEREGULATION.

CHANGES IN THE INLAND WATERWAY SYSTEM
CAN HAVE IMPORTANT IMPACTS ON THE FUTURE
OPERATIONS AND MARKETS OF A BARGE LINE.
LOCK REPAIRS, LOW WATER, AND PLOODS CAN
IMPOSE DELAYS ON PARTICULAR WATERWAYS THAT
COULD SERIOUSLY AFFECT THE ECONOMICS OF
MARKETS. ON THE OTHER HAND, PLANNED
IMPROVEMENTS TO EXISTING WATERWAYS SUCH AS
THE 1,200-FOOT LOCK AT ALTON, IL, OR THE
NEW WATERWAY CONNECTING THE TENNESSEE AND
TOMBIGBEE RIVERS CAN IMPROVE OPERATING
EFFICIENCIES OR OPEN UP ENTIRELY NEW
MARKETS.

IMPROVEMENTS IN TOWBOAT AND BARGE
DESIGN AS WELL AS MATERIALS HANDLING
TECHNOLOGY CAN PROVIDE COST REDUCTION
OPPORTUNITIES OR OPEN NEW MARKET SEGMENTS

TO A BARGE LINE. IT IS IMPORTANT THAT THE TIMING OF NEW INVESTMENTS IN ADVANCED TECHNOLOGY FIT INTO THE TOTAL FINANCIAL FRAMEWORK OF THE COMPANY.

THE AVAILABILITY OF BARGES, TOWBOATS, FUEL, MANPOWER, AND OTHER KEY RESOURCES THAT ARE USED IN THE BARGE LINE'S OPERATIONS WILL AFFECT THE COST STRUCTURE OF THE COMPANY AND THE INDUSTRY. SINCE BARGE RATES ARE OFTEN SENSITIVE TO CHANGES IN CAPITAL AND OPERATING COSTS, KNOWLEDGE OF SUPPLY AND DEMAND IN THESE RESOURCE WARKETS IS VERY USEFUL FOR A TOTAL UNDERSTANDING OF THE DYNAMICS OF THE BARGE TRANSPORTATION MARKET.

ACTIVITIES OF RAILROADS AND PIPELINES
CAN HAVE SERIOUS IMPACTS ON INLAND BARGE
LINE MARKETS AND PROFITABILITY. AN
AWARENESS OF NEW DEVELOPMENTS IN THESE
COMPETING MODES IS CRITICAL TO THE BARGE
LINE STRATEGIC PLANNER.

Assess Internal Strengths and Weaknesses

- Service
- Customer satisfaction
- Market
- Costs
- Equipment
- Financial
- Information
- Personnel

ASSESS INTERNAL STRENGTHS AND WEAKNESSES

THE NEXT STEP IS TO CONDUCT AN

STRENGTHS AND WEAKNESSES RELATIVE TO
OTHERS IN THE INDUSTRY. A PRIME OBJECTIVE
OF THE INTERNAL EVALUATION IS TO IDENTIFY
YOUR AREAS OF COMPETITIVE ADVANTAGE THAT
MAY BI USED TO EXPLOIT FUTURE
OPPORTUNITIES. AN EXAMPLE COULD BE THE
ADVANTAGE THAT YOUR FULLY DEPRECIATED
BARGES GIVE YOU OVER A COMPETITOR WHO MUST
COVER HIGHER FIXED COSTS WITH HIS RATES.

TO IDENTIFY AREAS OF WEAKNESS SUCH AS HIGH COST TERMINAL OPERATIONS, WHICH MAY DICTATE FUTURE STRATEGIES TO SHUT DOWN THESE FACILITIES TO DECREASE THE COMPANY'S VULNERABILITY.

PARTICULAR PERFORMANCE CRITERIA THAT

D

SHOULD BE ASSESSED INCLUDE:

- INDICATORS OF SERVICE LEVELS,
- CUSTOMER SATISFACTION,
- MARKET SHARE,
- COST STRUCTURE,
- EQUIPMENT UTILIZATION,
- PINANCIAL PERFORMANCE,
- INFORMATION SYSTEMS,
- AND ADEQUACY OF PERSONNEL.

Develop Forecasts

Demand

SupplyCostsRates

DEVELOP FORECASTS

A FORECAST OF DEMAND FOR BARGE SERVICES FOR EACH OF THE COMPANY'S MARKET SECTORS IS CLEARLY A CRITICAL COMPONENT OF ANY LONG-RANGE PLANNING EXERCISE.

IN DEVELOPING A MARKET FORECAST, IT
IS NECESSARY TO GO BEYOND AN HISTORICAL
ANALYSIS OF COMMODITY MOVEMENTS AND LOOK
AT THE UNDERLYING ECONOMIC FORCES THAT
DRIVE THE MARKETS. THE DEMAND FOR
TRANSPORTATION ON THE RIVER SYSTEM IS
DERIVED FROM THE MARKET DEMAND FOR THE
GOODS, THEREFORE, THE NEED FOR SHIPPING
SERVICES IS DRIVERN BY ECONOMIC CONDITIONS
SURROUNDING THE PRODUCTION AND CONSUMPTION
OF THE COMMODITIES.

SPECIFIC WATERWAYS INVOLVE FORECASTS OF
GENERAL ECONOMIC CONDITIONS AND SPECIFIC
SECTORS OF INDUSTRY, MINING, AND
AGRICULTURE.

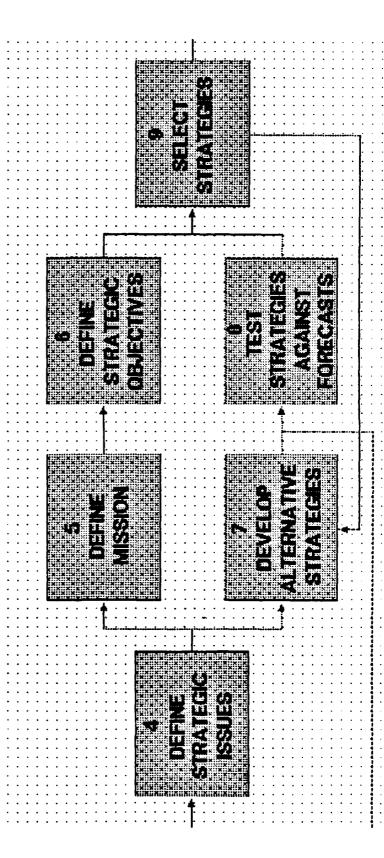
BARGES AND TOWBOATS THAT WILL BE AVAILABLE ARE IMPORTANT TO UNDERSTAND THE SUPPLY SIDE OF THE MARKETPLACE, THIS IS USEFUL WHEN ESTIMATING FUTURE BARGE RATES.

n

ANOTHER ELEMENT THAT DEFINES THE FUTURE MARKETS IS THE COST STRUCTURE THAT YOUR COMPANY AND COMPETITORS WILL HAVE, ECONOMIC FORECASTING SERVICES PROVIDE ESTIMATES OF VARIOUS COST ELEMENTS SUCH AS LABOR, FUEL, AND FLOATING EQUIPMENT.

THE MOST DIFFICULT PROCESS IS
ATTEMPTING TO FORECAST RATES. THE
EXSISTENCE OF THE GRAIN BARGE CALL
SESSION SHOWS THAT A NUMBER OF SHIPPERS
AND BARGE LINES ARE WILLING TO PUT MONEY
BEHIND THEIR FORECASTS.

Phase II Develop Strategies



PHASE II: DEVELOP STRATEGIES

PLANNING PROCESS, THE SEPARATE ELEMENTS OF
ANALYSIS CARRIED OUT EARLIER MUST BE
COMBINED IN ORDER TO DETERMINE THE EFFECTS
OF THEIR INTERACTION IN SHAPING THE FUTURE
TO PROSPER. A NUMBER OF DIFFERENT
ANALYTICAL APPROACHES MAY BE REQUIRED TO
INTEGRATE THE SEVERAL COMPONENTS OF THE
PRIOR ANALYSIS.

IN CREATING AN UNDERSTANDING OF THE COMPANY'S FUTURE ENVIRONMENT, A NUMBER OF ISSUES WHICH ARE LIKELY TO BE CRITICAL TO THE COMPANY'S SUCCESS WILL BE IDENTIFIED. THESE STRATEGIC ISSUES PROVIDE THE FOCAL POINT FOR THE DEVELOPMENT AND EVALUATION OF ALTERNATIVE STRATEGIES.

4. Define

Strategic Issues

- Shifts in traffic
- Equipment availability and utilization
- Competitors' activities
- Legal and regulatory constraints
- Waterway capacity
- Technology applications
- Availability of resources
- Future challenges

DEFINE STRATEGIC ISSUES

STRATEGIC ISSUES ARE MAJOR CHANGES IN THE BARGE LINE'S ENVIRONMENT THAT ARE CONSIDERED LIKELY TO HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S FUTURE.

THAT THE ENVIRONMENTAL ANALYSIS WILL IDENTIFY A NUMBER OF IMPORTANT STRATEGIC ISBUES. OTHERS MAY SURFACE LATER AS THE COMPANY'S FUTURE ABILITY TO PERFORM IS PROJECTED AGAINST THE BACKDROP OF THE FORECAST ENVIRONMENT. ISSUES GENERALLY PALL INTO THE FOLLOWING AREAS:

- CHANGES IN THE AMOUNT OF NATURE
 OF COMMODITIES MOVING ON
 SPECIFIC WATERWAYS
- TOWBOAT AND BARGE AVAILABILITY
- BEHAVIOR OF COMPETITORS, BOTH

BARGE OPERATORS AND OTHER MODES

- LEGAL AND REGULATORY
- CONSTRAINTS
- WATERWAY CAPACITY CONSTRAINTS
- DEVELOPMENTS IN TECHNOLOGY
- AVAILABILITY OF RESOURCES
- THE COMPANY'S ABILITY TO MEET FUTURE CHALLENGES.

Define Mission

Broad goals

What markets will be served?

What customer needs will be met?

How will services be provided?

DEFINE MISSION

A CORPORATE MISSION DEFINES WHAT A
COMPANY PLANS TO BE. THE PROJECTED FUTURE
ENVIRONMENT PROVIDES A FRAME OF REFERENCE
FOR AN EXPRESSION OF THE COMPANY'S
MISSION. A STATEMENT OF CORPORATE MISSION
NEED ONLY INCLUDE ANSWERS TO THE FOLLOWING
QUESTIONS:

- WHAT MARKETS WILL THE COMPANY
- SERVE?
- WHAT CUSTOMER NEEDS WILL BE MET? AND
- HOW WILL THE COMPANY PROVIDE
 THOSE SERVICES?

6. Define Strategic Objectives

Specific targets

Based on expected future

Measurable benchmarks

Commitment to implementation

DEFINE STRATEGIC OBJECTIVES

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STRATEGIC OBJECTIVES ARE YARDSTICKS THAT INDICATE THE SUCCESS OF THE COMPANY IN PULPILLING ITS MISSION.

STRATEGIC OBJECTIVES SHOULD BE
SPECIFIC AND REFLECT THE COMPANY'S
PERCEPTIONS OF THE FUTURE BUSINESS
ENVIRONMENT AND ITS OWN ABILITY TO PROSPER
WITHIN THAT ENVIRONMENT.

THEY SHOULD PROVIDE MEASURABLE
BENCHMARKS FOR TRACKING AND CONTROLLING
PERFORMANCE IN ORDER TO IDENTIFY OR
ANTICIPATE A NEED FOR MID-COURSE
CORRECTIONS.

TO BE SUCCESSFUL, THEY MUST OBTAIN
THE COMMITMENT OF THE PERSONNEL WHO ARE
RESPONSIBLE FOR IMPLEMENTING STRATEGIES
THAT ARE DIRECTED TOWARD THOSE
OBJECTIVES.

7. Develop Alternative Strategies

Wide perspective

Broad involvement

Quantitative measurements

DEVELOP ALTERNATIVE STRATEGIES

THE DEVELOPMENT OF STRATEGY FOCUSES
ON THE MEANS BY WHICH THE COMPANY CAN MEET
THE CHALLENGES POSED BY THE STRATEGIC
ISSUES AND ATTAIN ITS STRATEGIC
OBJECTIVES.

IN ORDER TO AVOID THE DANGER OF
PRESELECTING A LESS-THAN-OPTIMAL STRATEGY,
A NUMBER OF ALTERNATIVE STRATEGIES SHOULD
BE DEVELOPED FROM A VARIETY OF FUNCTIONAL
AREAS OF THE COMPANY. THE PROCESS OF
DEVELOPING A NUMBER OF OPTIONS, WHICH ARE
THEN SUBJECTED TO RIGOROUS AND UNBIASED
TESTING, WILL HELP BUILD CONFIDENCE AND
GENERATE A CONSENSUS IN THE FINAL CHOICE
OF A STRATEGY.

QUANTITATIVE OUTCOMES SHOULD BE DEVELOPED SO THAT MEASUREMENTS CAN BE MADE.

Against Forecasts Test Strategies

Simulate outcomes

Assume ranges

- Traffic

- Rates - Equipment utilization - Costs

Project results

TEST STRATEGIES AGAINST FORECASTS

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SUFFICIENT DETAIL SO THAT RESOURCE
REQUIREMENTS, CASH FLOWS, AND MARKET
POSITION ARE CLEARLY DEFINED OVER THE
PLANNING PERIOD.

COMPUTER SIMULATION PROVIDES A HIGHLY EFFECTIVE MEANS OF INTEGRATING THE DIVERSE ELEMENTS PRODUCED BY THE STRATEGIC ANALYSIS. SIMULATION TESTS THE STRATEGIC OPTIONS UNDER PROJECTED ENVIRONMENTAL CONDITIONS OVER THE FULL SPAN OF VARIABLES DURING THE PLANNING PERIOD. ASSUMPTIONS ON FUTURE TRAFFIC LEVELS, RATES, EQUIPMENT UTILIZATION, AND OPERATING COSTS CAN BE LOADED INTO AN INTERACTIVE COMPUTER MODEL TO TEST THE RANGE OF OUTCOMES.

IN THE PROCESS OF TESTING AND
EVALUATION, IT IS POSSIBLE THAT ADDITIONAL
STRATEGIC ISSUES MAY EMERGE, REQUIRING A
LOOP BACK TO THE DEVELOPMENT OR REFINEMENT
OF FURTHER STRATEGIES TO DEAL WITH THE NEW
ISSUES.

Select Strategies
Against Criteria

- Financial performance
- Market share
- Flexibility of response
- Minimal downside risk
- Resource utilization

SELECT STRATEGIES AGAINST CRITERIA

THE STRATEGIC ALTERNATIVES SHOULD BE
ASSESSED AGAINST SELECTED CRITERIA, SUCH
AS FINANCIAL MEASURES OF INTERNAL RATE OF
RETURN, MARKET SHARE, EQUIPMENT
UTILIZATION STANDARDS, AND OTHER REPORTED
RESULTS.

OTHER CRITERIA INCLUDE CONSISTENCY
WITH STRATEGIC OBJECTIVES, FLEXIBILITY OF
RESPONSE TO UNFORESEEN CHANGES IN THE
ENVIRONMENT, MINIMIZATION OF DOWNSIDE
RISK, AND EFFECTIVE UTILIZATION OF HUMAN
AND CAPITAL RESOURCES.

Phase III Make Strategic Plans

PENNEY COMPENS MONITOR METEROPHYANCE AGAINST GREAMZATION

PHASE III: MAKE STRATEGIC PLANS

THE THIRD AND FINAL PHASE OF THE PLANNING PROCESS CULMINATES IN A PLAN WHICH IS BOTH COMPREHENSIVE AND CAPABLE OF IMPLEMENTATION. OF PRIMARY IMPORTANCE IN THIS PHASE IS THE COMMUNICATION OF THE UNDERLYING ASSUMPTIONS AS WELL AS THE DETAILS OF THE STRATEGIC DECISION TO ALL THOSE CONCERNED WITH ITS IMPLEMENTATION.

Communicate to **Organization** Involve middle management

Describe

- Assumptions - Benefits - Objectives

Listen

COMMUNICATE TO ORGANIZATION

7

TO THOSE EXPECTED TO CARRY OUT THE
STRATEGY. MANY OF THESE INDIVIDUALS MAY
ALREADY HAVE PARTICIPATED IN THE
DEVELOPMENT OF THE STRATEGY. THEIR
INVOLVEMENT WILL SIGNIFICANTLY EASE THE
PROCESS AT THIS CRITICAL STAGE BY
INSTILLING CONFIDENCE TO OTHER MEMBERS OF
THE COMPANY IN THE SELECTED STRATEGY.

ABOVE ALL, LISTEN TO THE FEEDBACK FROM YOUR MANAGERS.

11. Develop Detailed Plans

- Marketing
- Competitive
- Operations/service
- Financial
- Organizational / personnel development
- Corporate development

DEVELOPED DETAILED PLANS

A SERIES OF DETAILED BUSINESS PLANS WILL TRANSFORM THE STRATEGY FROM THE ABSTRACT TO THE CONCRETE. THESE PLANS CAN BE INTEGRAL PARTS OF FORMAL PLANNING DOCUMENTS, SUCH AS FIVE-YEAR AND ANNUAL PLANS. THESE PLANS INCLUDE:

- THE MARKETING PLAN SHOULD

 IDENTIFY AND PRIORTIZE SPECIFIC

 CUSTOMER NEEDS TO BE SERVED AND
 WHERE SALES EFFORTS WILL BE
 FOCUSED.
- THE COMPETITIVE PLAN SHOULD
 DEVELOP THE SPECIFIC ACTIONS THE
 ORGANIZATION SHOULD TAKE TO
 FORESTALL, BYPASS, OVERWHELM, OR
 CO-OPT ANY COMPETITIVE ACTIONS
 THAT COULD PROVE DAMAGING TO THE
 STRATEGIC PLAN.

- THE OPERATIONS/SERVICE PLAN
 SHOULD DETAIL HOW THE ORGANIZATION WILL CARRY OUT ITS STRATEGY
 TO MEET THE DEVELOPMENT OF
 SERVICES CALLED FOR IN THE
 STRATEGY.
- THE FINANCIAL PLAN SHOULD
 INCLUDE SHORT-TERM DETAIL FROM
 WHICH BUDGETS AND FINANCIAL
 CONTROLS CAN BE DEVELOPED.
- THE ORGANIZATIONAL/PERSONNEL
 DEVELOPMENT PLAN SHOULD DESCRIBE
 HOW HUMAN RESOURCES WILL BE
 DEVELOPED.
- SHOULD SYNCHRONIZE THE NEEDS AND THE CONTRIBUTIONS OF THE BARGE LINE WITH THOSE OF THE REST OF ANY MULTI-BUSINESS UNIT

CORPORATION.

12. Implement

- Proceed according to plan
- Analyze alternatives
- Vary plan when appropriate

IMPLEMENT

AN ESTABLISHED PLANNING SYSTEM
PROVIDES A CAPABILITY TO RESPOND QUICKLY
TO MEET THE CHALLENGE OF SHORT-TERM CRISES
AS WELL AS LONG-TERM PLANNING NEEDS.
QUICK REACTIONS ARE BUILT INTO THE SYSTEM
THROUGH THE EARLY-WARNING SENSORS INHERENT
IN THE CONTINUOUS PROCESS OF COLLECTING
AND ANALYZING STRATEGIC INFORMATION.
ADDITIONALLY, MANAGEMENT WILL HAVE BECOME
EXPERIENCED IN INTERPRETING AND ACTING
UPON THE ANALYSIS OF STRATEGIC
INFORMATION.

THE EXISTENCE OF A STRATEGIC PLAN
ALSO HELPS ENSURE THAT SHORT-TERM
DECISIONS DO NOT OVERCORRECT THE COMPANY'S
COURSE IN MOMENTS OF CRISIS SO THAT ALL
DECISIONS ARE MADE IN LIGHT OF LONGER-TERM
GOALS AND OBJECTIVES.

Monitor Performance Against Objectives

- Quantitative yardsticks
- Monitor external events
 Markets
 Competitors
 Other factors

- Monitor performance
 Sales
 Operations
 Costs

MONITORING PERFORMANCE AGAINST OBJECTIVES

YARDSTICKS ARE USED TO GAUGE AND MONITOR PROGRESS. THESE MEASUREMENTS OF EXTERNAL EVENTS AND INTERNAL PERFORMANCE PROVIDE AN EARLY-WARNING SYSTEM AS WELL AS A SET OF SIGNPOSTS FOR STRATEGIC DIRECTION.

SHOULD THE ENVIRONMENT ALTER SO THAT
THE ORIGINAL STRATEGIC PLAN BECOMES
UNWORKABLE, THE YARDSTICKS PROVIDE AN
EARLY INDICATION OF ANY MAJOR DIFFERENCES
BETWEEN PLAN AND REALITY.

14. Recommence

Planning Cycle

Match to annual budget cycle

▶ Refine analytical techniques

Revise measurements

• Integrate process

RECOMMENCE PLANNING CYCLE

THE PROCESS CONTINUES DURING THE NEXT ANNUAL CYCLE WHEN IMPROVEMENTS ARE MADE IN BOTH ANALYSIS AND MEASUREMENTS.

THE PROCESS OF PLANNING, NOT THE PLAN. A
FORMALIZED SYSTEM AS WE HAVE DESCRIBED IS
NEEDED TO GUIDE AND STIMULATE THE PROCESS
OF STRATEGIC PLANNING. IN THE END, THE
PLAN IS THE PRODUCT OF A SERIES OF
ASSUMPTIONS ABOUT THE FUTURE, SOME OF
WHICH ARE BOUND TO PROVE INACCURATE. IT
IS THE PROCESS OF PLANNING THAT IS DYNAMIC
AND IJ CRITICAL IN DIRECTING THE
ENTERPRISE THROUGH THE UNCERTAINTIES OF
THE PUTURE.

A STRATEGIC PLANNING SYSTEM CAN PROVIDE TREMENDOUS ASSISTANCE TO THE MANAGERS OF A BARGE LINE FOR EFFECTIVE DECISION MAKING. THE MAIN ASSETS OF SUCH

A SYSTEM INCLUDE:

- THE GREATER DEPTH AND
 PERSPECTIVE IT ADDS TO A
- COMPANY'S UNDERSTANDING OF THE ENVIRONMENT;
- THE INCREASED COMMUNICATION IT
 CREATES BETWEEN PEOPLE WITHIN
 THE COMPANY IN THE EXPRESSION OF
 OBJECTIVES,
- THE SENSING OF NEEDS, AND
- THE DEVELOPMENT OF STRATEGIES.

FINALLY, IT RESULTS IN THE

COORDINATION OF ALL THE COMPANY'S
RESOURCES INTO A CONSENSUS-BASED STRATEGY
WHICH EFFECTIVELY POSITIONS THE COMPANY TO
PROSPER IN THE FUTURE.

Strategic Planning Process Implementing the

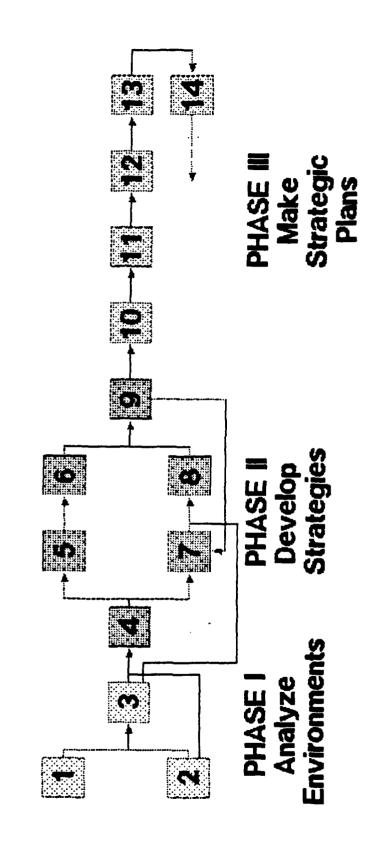
L.E. SUTTON

TRB/AWO Midyear Meeting August 13, 1984

DRAVO-MECHLING CORPORATION TEMPLE, BARKER & SLOANE, INC.



Strategic Planning Phases



Participation in the Planning Process

Phase I

Analysis of Environments

Company staff -- minor

Consultants - - major

hase I

Strategy Development

Company staff -- major

Consultants - - minor

Phase III

Strategic Plans

Company staff -- major

Consultants - - none

IN PHASE I, ANALYSES OF THE EXTERNAL ENVIRONMENTS, OUR COMPANY STAFF HAD MINOR INVOLVEMENT AND THE PRIMARY RESPONSIBILITY FELL TO THE CONSULTANTS.

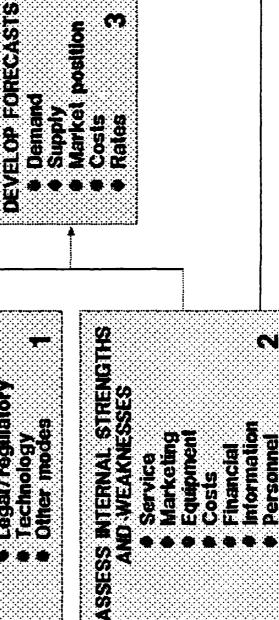
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IN PHASE II, STRATEGY DEVELOPMENT, COMPANY INVOLVEMENT WAS MAJOR WITH THE CONSULTANTS SERVING AS CATALYSTS CHALLENGING US AND INSURING THAT WE DIDN'T SELL OURSELVES SHORT, OR SET UNREACHABLE GOALS.

IN PHASE III, ACTUAL DEVELOPMENT AND RECORDING OF THE PLANS, ALL THE WORK WAS IN COMPANY.

Analyze Environments





External Environments

- Limited industry data sources
 - Annual reports
- Former employees
 - Customers
- Government reports and studies

AS I SAID EARLIER AND AS MANY OF YOU KNOW, DATA ON THE INLAND WATERWAYS INDUSTRY IS EXTREMELY LIMITED. INCIDENTALLY, YOUR CHAIRMAN INTENDS TO UNDERTAKE A PROJECT WHICH WILL CORRECT SOME OF THIS DEFICIENCY. BUT UNTIL HE DOES, YOU SCROUNGE THIS DATA FROM EVERY SOURCE YOU CAN.

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External Environments Analyze

- Market information
- Salesmen Trade publications
 - Call session
- **Customers**

· 2

External Environments Analyze

- Legal/regulatory and
- technological
 AWO, WTA, NWC
 Equipment suppliers
 Trade publications

INDUSTRY ORGANIZATIONS LIKE THE AMERICAN WATERWAY OPERATORS, WATER TRANSPORT ASSOCIATION, AND THE NATIONAL WATERWAY CONFERENCE ARE ALSO GOOD SOURCES OF INDUSTRY DATA.

INCIDENTALLY, THE NATIONAL WATERWAY CONFERENCE ANNUAL MEETING IS IN NASHVILLE, SEPTEMBER 19 THROUGH 21ST. I JUST HAPPENED TO HAVE SOME REGISTRATION FORMS WITH ME CASE YOU ARE INTERESTED.

Strengths and Weaknesses Assess Internal

- Compare to competitors
- Service
- Equipment
- · Costs
- Financial performance
 - Information systems
- Management and personnel
- Survey shippers

ASSESSING INTERNAL STRENGTHS AND WEAKNESSES SEEMS EASY BUT IT ISN'T.

WE ADDED A SHIPPER SURVEY TO FIND OUT THE CONSULTANTS HAD TO PROD US ALONG HERE. WHAT OUR CUSTOMERS THOUGHT OF US.

Shipper Survey

- Selected customers and non-customers
- Asked different questions to each type of shipper

- Grain Coal Other dry bulk
 - Liquid
- Regulated

Shipper Survey

- Did not identify our company
- Listed five to eight carriers for comparison
- Found shippers willing to talk

TO INSURE OBJECTIVE ANSWERS, WE DID NOT IDENTIFY OUR COMPANY. WE ASKED THE RESPONDENTS TO COMPARE US TO OUR COMPETITORS. WE FOUND MOST SHIPPERS WILLING TO TALK.

Π

Survey Question

Of the following barge lines, which do you think provides the best quality barges?

HERE IS A TYPICAL QUESTION: "OF THE FOLLOWING BARGE LINES, WHICH DO YOU THINK PROVIDES THE BEST QUALITY BARGES?"

Topics Covered in Customer Survey

- Overall service
- Delivering empty barges where and when needed
- Quality of barges
- Keeping shipper advised of location
 - Solving problems
- Competitive rates

WE ASKED ABOUT:

-- OVERALL SERVICE

--WERE EMPTY BARGES DELIVERED WHERE AND WHEN THEY WERE NEEDED?

--THE QUALITY OF THE BARGES

--WAS THE SHIPPER KEPT ADVISED ON THE LOCATION OF THE CARGO?

--HOW GOOD WAS EACH COMPANY AT SOLVING PROBLEMS?

--WHICH COMPANIES HAD THE MOST COMPETITIVE RATES?

Results of Customer Survey

- Overall
- Dravo consistently better than average
- Proved that customers had better opinion of our service than we had
- **Grain**
- Rates are market-determined, therefore level of service counts
- Coal
- Shippers concerned with condition of most carriers' equipment

FOUND, AS WE EXPECTED, THAT DRAVO MECHLING WAS PERCEIVED AS BETTER THAN AVERAGE. DIDN'T EXPECT WAS THAT OUR CUSTOMERS THOUGHT WE WERE BETTER THAN WE THOUGHT WE WE I WHAT WE I

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WE REALIZED THE REASON. YOU HEAR MORE OFTEN FROM CUSTOMERS WHEN IT'S EASY FOR SALES PEOPLE AND MANAGEMENT TO UNDERRATE THE QUALITY AFTER REFLECTION, THERE ARE PROBLEMS, SO OF THEIR OWN SERVICE.

GRAIN SHIPPERS SAID THAT RATES WERE DETERMINED BY THE MARKET, SO SERVICE WAS IMPORTANT BUT NOT LIKELY TO BE REFLECTED IN THE RATE.

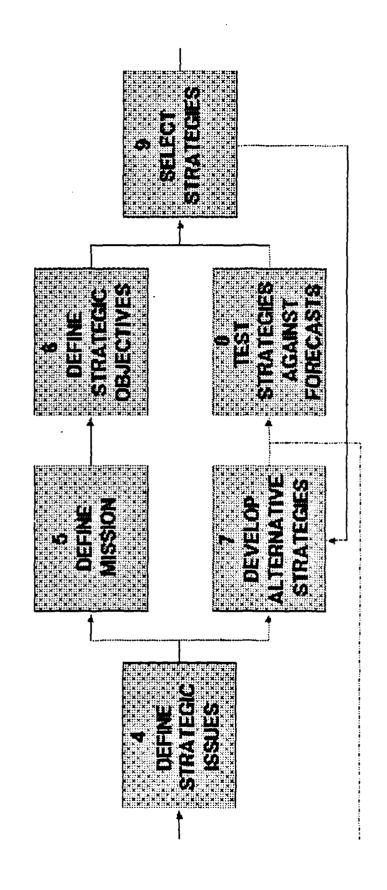
COAL SHIPPERS WERE CONCERNED BY THE CONDITION OF MOST CARRIERS' EQUIPMENT. THIS WA ANOTHER AREA OF SURPRISE FOR US. OUR OPEN HOPPER FLEET IS OLDER THAN THE INDUSTRY AVERAGE, BUT THE CUSTOMERS DIDN'T FIND IT TO BE IN ANY WORSE SHAPE THAN OUR COMPETITORS.

Customer Survey Results of

- Drybulk
 Shippers want to know where their cargoes are
- Liquid Service considered most imporant
- Regulated Customers refuctant to differentiate carriers

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Phase II Develop Strategies



WITH THE ENVIRONMENT DEFINED, STRATEGY DEVELOPMENT WAS NEXT.

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Strategy Development

- Defined mission and strategic objectives
- Began with small core of top management
- Distributed to all top and middle management for selection and ranking
- Developed consensus

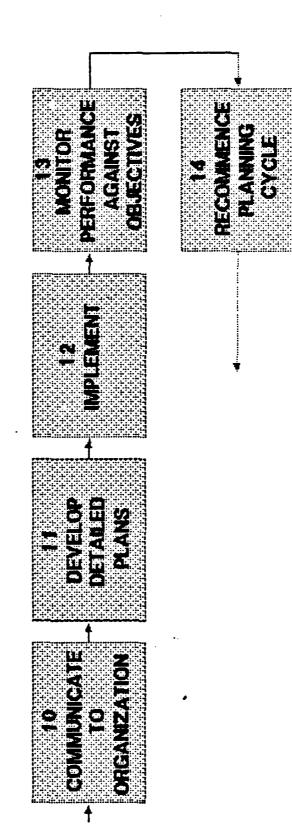
3 WE BEGAN WITH A SMALL CORE OF TOP MANAGEMENT, MYSELF AND THOSE REPORTING TO ME. DISTRIBUTED THOSE IDEAS TO THE NEXT LEVEL FOR RANKING. WE DEVELOPED CONSENSUS.

Strategy Development

- Defined and tested alternative
 - strategies
- Small group of participants Computer simulation to calculate
 - - impacts Fit with corporate planning requirements

WE DEFINED AND TESTED THE ALTERNATIVES, THEN MADE OUR STRATEGY FIT THE CORPORATE PLANNING REQUIREMENTS.

Phase III Make Strategic Plans



Implementation

- Communicated mission, objectives, and strategies to middlelower-management levels
- Developed plans
 - Marketing
- Operations
- Information systems
 - Organization

WE COMMUNICATED THE MISSION, OBJECTIVES, AND STRATEGIES THROUGHOUT THE ORGANIZATION. WE DEVELOPED DETAILED PLANS BY DIVISION.

Implementation

- All division managers used company mission and objectives to write division goals
- All managers used division goals to write personal job descriptions

ALL MANAGERS WROTE GOALS FOR THEIR DIVISIONS OR DEPARTMENTS. THEN ALL MANAGERS USED THESE GOALS TO WRITE THEIR OWN JOB DESCRIPTIONS. MANY OTHER EMPLOYEES ALSO WROTE OR UPDATED JOB DESCRIPTIONS. THIS WAS DONE TO INSURE THAT INDIVIDUAL GOALS REFLECTED CORPORATE GOALS.

Performance Monitoring

- Established information systems
- to measure
- Barge trip profitabilityTowboat utilization
 - Towing costs
- Port service costs
 - Bookings
- Revenues
 - Rates
- Quantitative, timely, and reliable indicators

THE FINAL PHASE AND REALLY MOST IMPORTANT WAS TO MONITOR PROGRESS AGAINST THE PLAN. YOU OBVIOUSLY MUST HAVE ADEQUATE INFORMATION SYSTEMS IN PLACE TO DO THIS.

ACTUALLY, WE FOUND OURS NEEDED IMPROVEMENT.

IN SUMMARY, STRATEGIC PLANNING IS A TOUGH PROJECT.

IT TAKES A FORMAT. IT TAKES TOP MANAGEMENT DEDICATION. IT TAKES DISCIPLINE. EACH BARGE COMPANY WILL NOW HAVE IT'S THE FORMAT AND THE HOW-TO THAT WE'VE PROVIDED. TO PROVIDE ITS OWN DISCIPLINE AND DEDICATION.

END

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